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GOVERNMENT OF KERALA

**REPORT OF
WAGE STRUCTURE
1982-92**

DEPARTMENT OF ECONOMICS AND STATISTICS
THIRUVANANTHAPURAM



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PREFACE

Wage structure survey is designed to study the fluctuations in the wage rates in trade, commerce and construction sectors. The wage rates of different categories of workers such as skilled and unskilled men and women are collected for each quarter of the year to study their impact in the economy. Since construction is a major economic activity in the state, the study of the wage trends of the workers engaged in this sector is of paramount importance. In trade and commerce sector, the wage rates of workers engaged in wholesale and retail trade are collected as per National Industrial Classification. The study of the wage rates in different sectors of the economy is very useful for the formulation of policies.

This report is the fifth in the series on wage structure survey. It presents details of wage rates in the construction, trade and commerce sectors for the period from 1982-92. An inter-sectoral comparison of wage rates between agriculture, construction, trade and commerce sectors is also given.

The report was prepared by Smt. K. Sathiabhama, Assistant Director with the assistance of Smt. C. Ambika Devi, Research Assistant and Smt. L. Vasantha, U.D. Compiler under the supervision and guidance of Shri U. Thomas Sreeba, Additional Director.

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Director of Economics & Statistics.

Thiruvananthapuram,
05-07-1995.

DECLARATION

I hereby certify that the above is a true and correct copy of the original as the same appears in the records of the office of the Secretary of the State of New York.

In testimony whereof, I have hereunto set my hand and the seal of the said office at Albany, this 10th day of June, 1901.

John W. Aldrich, Secretary of the State of New York.

John W. Aldrich

Secretary of the State of New York

Albany, N. Y.

REPORT ON WAGE STRUCTURE SURVEY

(1982-92)

INTRODUCTION

The wage structure survey was started in 1963-64 by the Department of Economics and Statistics and is being continued on a regular basis. The survey aims at studying the trend in the wage rates of the workers both skilled and unskilled in the construction sector and the paid employees in the trade and commerce sector over the years.

The wage structure survey for the period 1982-92 was also conducted as a sample survey. It covered the entire State. The stratified sampling technique was followed for the conduct of the survey with districts as the strata. The Corporation/Municipalities selected in the urban area and the Panchayats in the rural areas were the first stage sampling units. The construction units and the shops chosen from the selected Corporation/Municipal Wards and the Panchayats formed, the ultimate sampling units for the survey.

Fresh samples were selected at the beginning of the survey for the collection of the wage details. The urban as well as rural samples selected are proposed to be retained for the 5 years period of survey from 1982-83 and 1987-88. The first stage sampling units were selected at the Directorate by using random sampling technique. In the urban area all the district headquarters and one more Municipality from each district were selected using simple random method. Three Panchayats each were selected in the rural area. The wards and the ultimate sampling units were selected in the district offices concerned.

The construction units for the urban and rural samples were fixed as 5 and 3 respectively. Accordingly from 10 construction units in the urban area and 9 units in the rural area in a district, were selected and the daily wages of building labour were collected. In the case of trade and commerce sector, with an intention to cover the entire trading activities 2 shops each from the Corporation/Municipal Wards and the Panchayats in the following 10 categories of trading activity according to N.I.C. 1970 were selected.

<i>Group of wholesale Trade</i>	<i>N.I.C Code</i>	<i>Description</i>
1.	60	- Food, textiles, live animals, beverages and intoxicant.
2.	61	- Fuel, chemicals, perfumery, ceramics, glass.
3.	62	- Wood, paper, other fabrics, skins and inedible oils.
4.	63	- All types of machinery equipments including transport and electrical equipments.
5.	64	- Miscellaneous manufacturing like furniture, rubber products, building materials, eye glasses, etc.
<i>(b) Retail Trade</i>		
6.	65	- Food articles, beverages, tobacco and intoxicants.
7.	66	- Textiles and readymade garments.
8.	67	- Fuels, household utilities and durables.
9.	68	- Others like medical stores, book, stationery, building materials, transport equipments, petrol etc.
10.	69	- Restaurants and hotel, cafe, lodging places etc.

SECTION II

Objectives.— The main objective of the survey is to study the trend in wages in the construction, trade and commerce sectors in the various districts of the state.

Construction Sector

The wage rates of both skilled and unskilled workers relating to this sector are collected for the survey. In certain cases the wage details of skilled workers like painters, plumbers, sawyers and electrical wireman could not be collected, from the selected samples since such items of work were not undertaken at the time of the survey. In such cases, the rate prevailing in the centres concerned have been collected. Now-a-days traditional sawyers are only rarely depended on for construction work and hence it is difficult to collect this wages from some of the selected centres. In such cases the prevailing wage rates of the sawyers in the Saw Mills in the centres concerned have been collected and analysed. Tables 1 and 2 show the trend in the wage rates of the workers (skilled and unskilled) in the construction sector during the period 1982-83 to 1991-92.

TABLE I
Trend in the Average Daily Wages of Skilled Workers in Construction Sector

Year	Daily Wages of Skilled Workers											
	Carpenter		Mason		Painter		Sawyer		Plumber		Electric Wireman	
	Urban Rs.	Rural Rs.	Urban Rs.	Rural Rs.	Urban Rs.	Rural Rs.	Urban Rs.	Rural Rs.	Urban Rs.	Rural Rs.	Urban Rs.	Rural Rs.
1975-76	13.78	13.80	13.80	13.25	12.79	12.46	13.23	12.94	13.23	12.90	14.73	14.04
1976-77	14.50	13.93	14.50	13.94	13.61	13.26	13.91	13.59	14.02	13.27	15.05	14.18
1977-78	15.19	14.81	15.15	14.88	14.26	14.20	14.90	14.23	15.12	14.83	15.96	15.20
1978-79	15.70	15.23	15.68	15.37	14.94	14.98	14.40	14.32	15.35	14.41	16.00	15.35
1979-80	17.42	16.66	17.42	16.76	16.20	16.18	15.31	15.03	16.85	15.92	17.06	16.37
1980-81	19.33	18.66	19.36	18.75	17.97	18.08	17.48	16.80	17.96	18.08	18.51	18.06
1981-82	22.87	22.52	23.01	22.66	21.51	21.61	22.12	21.06	22.58	22.15	22.47	22.28
1982-83	30.68	27.99	30.80	28.13	26.10	25.88	25.92	24.22	27.13	25.78	27.67	27.12
1983-84	35.00	33.43	35.12	33.29	31.40	28.64	27.10	26.99	31.32	29.41	32.10	30.99
1984-85	37.97	36.71	38.03	36.65	34.05	32.11	35.70	35.35	35.91	33.28	36.02	33.91
1985-86	40.67	40.91	42.01	41.10	38.20	36.09	41.78	40.38	40.97	38.86	39.87	38.23
1986-87	45.39	43.90	45.91	44.24	40.72	38.68	43.90	41.97	43.36	41.16	42.14	41.11
1987-88	50.08	49.30	50.04	49.32	45.03	43.60	47.04	45.46	47.44	47.21	47.05	46.19
1988-89	51.92	51.08	52.00	51.17	47.50	45.20	48.09	47.23	49.03	48.46	48.95	47.26
1989-90	54.00	53.00	54.00	54.00	49.51	47.69	50.33	49.57	49.74	48.93	49.89	47.86
1990-91	56.00	57.00	56.00	56.00	51.66	50.96	54.22	53.40	52.83	51.77	52.83	50.67
1991-92	61.00	60.00	61.00	59.00	56.93	54.26	58.50	58.68	55.75	54.56	56.23	54.43

TABLE 2

Trend in the Average Daily Wages of Unskilled Workers in the Construction Sector

Year	Wages of Unskilled Workers			
	Men		Women	
	Urban Rs.	Rural Rs.	Urban Rs.	Rural Rs.
1975-76	9.31	8.48	6.54	5.93
1976-77	9.65	8.74	7.15	6.48
1977-78	10.10	9.38	7.61	7.00
1978-79	10.42	9.86	7.91	7.32
1979-80	11.45	10.72	8.85	8.09
1980-81	13.07	12.30	10.22	9.62
1981-82	15.94	15.22	12.22	11.40
1982-83	19.09	17.85	14.44	13.53
1983-84	21.18	20.29	16.10	14.81
1984-85	22.80	21.90	17.38	16.37
1985-86	25.70	25.31	19.42	19.08
1986-87	28.42	27.66	21.93	21.05
1987-88	32.23	31.31	25.34	23.26
1988-89	33.55	32.92	26.79	25.32
1989-90	34.94	34.15	28.26	26.88
1990-91	37.00	37.00	28.78	30.00
1991-92	41.63	39.71	34.32	31.64

The wages of both the skilled and unskilled workers indicate that the rates were increasing steadily and continuously. There was not much difference in the wages of the carpenter and mason both in the urban and the rural areas for the ten years (i.e. from 1982-83 to 1991-92). During the period under report, the urban wages of all the skilled and unskilled workers engaged in the construction activities were relatively higher than their real wages.

Wage Indices

A comparison of wage indices of laboures engaged in the construction sector will be useful for the Planners and Administrators to ascertain the trend in the wage rates and the wage differentials in respect of different types of labour. The wage indices of both the skilled and unskilled workers in the construction sector is worked out taking 1977-78 as the base year and is represented in Table 3 to 5.

TABLE 3

Wage Indices of the Skilled Workers in the Construction Sector (Urban) during the period 1978-92

Base: 1977-78 = 100

Year	Wage Indices					
	Carpenter	Mason	Painter	Sawyer	Plumber	Electrical Wireman
1978-79	103	103	105	97	102	100
1979-80	115	115	114	103	111	107
1980-81	127	128	126	117	119	116
1981-82	151	152	151	148	149	141
1982-83	202	203	183	174	179	173
1983-84	230	232	220	182	207	201
1984-85	250	251	239	240	238	226
1985-86	268	277	268	280	271	250
1986-87	299	303	286	295	287	264
1987-88	330	330	316	316	314	295
1988-89	342	343	333	323	324	307
1989-90	355	356	347	338	329	309
1990-91	369	370	362	364	349	331
1991-92	402	403	399	393	369	352

TABLE 4

Wage Indices in respect of the Skilled Workers in the Construction Sector (Rural) during the period 1978-92

Base: 1977-78 = 100

Year	Wage Indices					
	Carpenter	Mason	Painter	Sawyer	Plumber	Electrical Wireman
1978-79	103	103	105	101	97	101
1979-80	112	113	114	106	107	108
1980-81	126	126	127	118	122	119
1981-82	152	152	152	148	149	147
1982-83	189	189	182	170	174	178
1983-84	226	224	202	190	198	204
1984-85	248	246	226	248	224	223
1985-86	276	276	254	284	262	252
1986-87	296	297	272	295	278	270
1987-88	333	331	307	319	318	304
1988-89	345	344	319	332	327	311
1989-90	358	363	336	348	330	315
1990-91	385	376	359	375	349	333
1991-92	405	397	382	412	368	358

TABLE 5

Wage Indices in respect of the Unskilled Workers in the Construction Sector during the period 1978-92

Base: 1977-78 = 100

Year	Wage Indices of Unskilled Workers			
	Urban	Rural	Urban	Rural
1978-79	103	105	104	105
1979-80	113	114	116	116
1980-81	129	131	134	137
1981-82	158	162	161	163
1982-83	189	190	190	193
1983-84	210	216	212	212
1984-85	226	233	228	234
1985-86	254	270	255	273
1986-87	281	295	288	301
1987-88	319	334	333	332
1988-89	332	351	352	362
1989-90	346	364	371	384
1990-91	366	394	378	429
1991-92	412	423	451	452

The above tables shows that there is a significant rise in the wage indices of the unskilled construction workers both in the urban and rural areas during the period under report.

Trade and Commerce Sector

As an improvement over the earlier rounds, this round of the survey has covered all the trading activities as per the N.I.C. 1970. Accordingly the wage details of the paid employees engaged in the ten selected groups of trading activity have been collected.

Tables 6 and 7 present a picture of the wage rates of the Shop Assistants and the Shop Attenders for the period 1982-92 in the wholesale trade and retail trade in the urban sector. It is seen that both the Shop Assistants and Shop Attenders employed in the wholesale shops, trading in all types of machinery equipments including transport and electrical equipments were paid maximum wage rate in all the ten years of the present report.

TABLE 6

Average Monthly Wages of the Employees at the Wholesale Shop in the Trade and Commerce Sector (Urban) during the period 1982-92

		(Amount in Rupees)													
(1)	(2)	1982-83	1983-84	1984-85	1985-86	1986-87	Average wage for 5 years 1982-87		1987-88	1988-89	1989-90	1990-91	1991-92	Average wage for the period 1987-92	Percentage increase from 1987-92
		(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	
A. Shop Assistant															
	Food, textile, live animals etc.	490	553	616	651	719	606	900	1022	1053	1212	1092	1056	21.33	
	Fuel, light, chemicals, perfumery, ceramic, glass	388	416	475	529	571	476	862	984	1028	1119	1103	1019	27.96	
	Wood paper, other fabrics skin and inedible oils	404	465	523	566	634	518	774	897	838	945	982	887	26.87	
	All types of machinery equipment	583	627	679	689	769	669	963	1083	1062	1271	1472	1170	52.86	
	Miscellaneous manufacturing	524	580	659	691	754	642	944	1077	1045	1017	1128	1042	19.49	
B. Shop Attender															
	Food, textiles, live animals etc.	361	394	446	496	562	452	674	791	791	879	960	819	42.43	
	Fuel, light, chemicals, glass, perfumery, ceramics	308	341	393	428	464	387	592	737	772	843	864	762	45.95	
	Wood paper, other fabrics, skin and inedible oils	355	384	423	473	529	433	614	716	718	807	858	743	39.74	
	All types of machinery equipment	430	462	497	532	567	498	689	788	794	925	994	838	44.27	
	Miscellaneous manufacturing	357	400	435	486	535	443	618	719	675	753	862	725	39.48	

TABLE 7

Average Monthly Wages of the Employees of the Retail Shops in the Trade and Commerce Sector (Urban) during the period 1982-92

(Amount in Rupees)

Types of Labour and Trade	Average monthly wages										Average for the period 1987-92	Percentage increase from 1987-92	
	1982-83	1983-84	1984-85	1985-86	1986-87	Average for the period 1982-87	1987-88	1988-89	1989-90	1990-91			1991-92
A. Shop Assistant													
Food and food articles, beverages, tobacco and intoxicants	420	443	578	619	644	541	763	916	929	979	1159	949	51.90
Textiles	636	716	816	822	900	778	1026	1114	1136	1164	1368	1162	33.33
Fuel and other household utilities and durables	418	456	542	630	680	545	943	1032	1027	1156	1304	1092	38.28
Others	426	455	548	592	663	537	838	974	950	975	1194	986	42.48
Restaurants and hotels	518	549	606	662	733	614	1028	1136	1181	1176	1302	1165	26.65
B. Shop Attender													
Food and food articles, beverages, tobacco and intoxicants	339	371	420	465	530	425	608	670	713	774	862	725	41.78
Textiles	378	417	486	526	573	476	676	790	795	826	922	802	36.39
Fuel and other household utilities and durables	315	335	377	421	464	382	593	694	749	842	876	751	47.72
Others	317	345	388	446	481	395	556	653	695	761	848	703	52.52
Restaurants and hotels	433	476	534	566	620	526	889	910	1016	962	1111	978	24.97

The average wage rate for the Shop Assistant for the period 1982-87 in the wholesale shops ranged from Rs. 476 to Rs. 669 while in the case of Shop Attenders it ranged from Rs. 387 to Rs. 498.

As regards the retail shops in urban areas the wage rate of the Shop Assistants for the period 1982-87 were maximum in textile trade and minimum in the trade of others like medical stores, book, stationery, building materials, transport equipments, petrol etc. The shop attenders employed in the Restaurants and Hotels are seen paid highest wage rate as far as the urban retail shops are concerned.

During the period 1987-92 the average wage rate for the Shop Assistants in the urban wholesale shops ranged from Rs. 887 to Rs. 1170. While in the case of Shop Attenders it ranged from Rs. 725 to Rs. 838. In the case of retail shops in towns, the wage rates for the Shop Assistants were maximum in the restaurants and hotels and minimum in the trade of food and food articles in Table 8.

TABLE 8

Average Monthly Wages of the Employees of the Retail Shops in the Trade and Commerce Sector (Rural)
during the period 1982-92

Types of Labour and Trade	1982-83	1983-84	1984-85	1985-86	1986-87	Average wage for 5 years (1982-87)		1987-88	1988-89	1989-90	1990-91	1991-92	Average wage for 5 years 1987-92	Percentage increase from 1987-92
(A) Shop Assistant														
Food and food articles, beverages, tobacco and intoxicants	382	456	496	575	627	507	575	831	1007	1003	1130	1253	1045	25.75
Textiles	571	644	755	759	826	711	759	932	1097	1174	1370	1628	1240	74.68
Fuel and other household utilities and durables	336	371	468	553	443	434	468	639	818	814	785	991	809	55.09
Others	491	501	570	609	691	572	609	814	896	862	1013	940	905	15.48
Restaurants and hotels	478	330	330	640	699	495	640	881	968	1043	985	1376	1051	156.19
(B) Shop Attender														
Food and food articles, beverages, tobacco and intoxicants	341	379	424	466	503	423	466	623	742	727	801	915	762	46.87
Textiles	345	362	427	475	513	424	475	605	734	733	819	918	762	51.74
Fuel and other household utilities and durables	269	280	336	404	440	346	404	574	680	643	714	829	688	44.43
Others	276	319	362	414	448	364	414	558	672	664	740	823	691	47.49
Restaurants and hotels	411	475	528	591	657	532	591	763	884	894	929	1082	910	41.81

With respect to the coverage of the data on the wages of the Shop Assistants in the retail shops in the Panchayat area it may be pointed out that the availability of such category of employees in the majority of the selected trade groups in the district was inadequate. The Shop Assistants had the maximum wage rates in the retail shops trading in textiles and minimum wage rates in fuel and other household utilities trading in the rural sector during the period under report. The Shop Attender employed in the restaurants and hotels in the rural sector are seen paid the maximum wage rate.

SECTION III

INTER - SECTORAL COMPARISON

The trend in the wage rates in the Construction Sector and the trade and commerce sectors was explained in the forgoing paragraphs. In this context, the inter-sectoral comparison of the wage rates will also be of much use. The workers under the various sectors like industry, agriculture are paid wages on the basis of the legislations enacted. The payment of Wages Act and the Minimum Wages Act are the two among such legislations which may prevent the exploitation of the wage earners. Though there is no legislation at present to fix the wage rate for the construction sector, the wages paid to such workers are relatively high in Table 9.

TABLE 9
Inter-Sectoral Comparison of the Wage Rates of the Worker 1982-92

Year	Average daily wage rates																	
	Construction Sector (Rural)			Agricultural Sector					* Trade and Commerce Sector Shop Assistant					Retail Sector Shop Attender (Rural)				
	Carpenter	Mason	Unskilled worker (men)	Unskilled worker (men)	Carpenter	Mason	Unskilled worker (men) (paddy field)	I	II	III	IV	V	I	II	III	IV	V	
(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)			
1982-83	27.99	28.13	17.85	23.13	23.23	13.29	382	571	336	491	478	341	345	269	276	411		
1983-84	33.43	33.29	20.29	24.47	24.55	14.44	456	644	371	501	330	379	362	280	319	475		
1984-85	36.71	36.65	21.90	36.25	36.20	22.38	496	755	468	570	330	424	427	336	362	528		
1985-86	40.91	41.10	25.31	42.15	41.88	25.40	575	759	553	609	640	466	475	404	414	591		
1986-87	43.90	44.24	27.66	45.44	45.40	27.50	627	826	443	691	699	503	513	440	448	657		
1987-88	49.30	49.32	31.31	47.06	47.41	29.82	831	932	639	814	881	623	605	574	558	763		
1988-89	51.08	51.17	32.92	49.29	49.13	31.57	1007	1097	818	896	968	742	734	680	672	884		
1989-90	53.00	54.00	34.15	51.17	50.86	32.78	1003	1174	814	862	1043	727	733	643	664	894		
1990-91	57.00	56.00	37.00	53.92	53.78	35.15	1130	1370	785	1013	985	801	819	714	740	929		
1991-92	60.00	59.00	39.71	57.12	56.59	39.94	1253	1628	991	940	1376	915	918	829	823	1082		

The wage rates of the workers engaged in the three different sectors for the 10 years beginning from 1982-92 were compared in the above table. In the first 2 years of the period under review the wage rates of both skilled and unskilled workers higher in the construction sector than in agricultural sector. But the wage rates paid to both the skilled (Carpenter and Mason) and unskilled workers (Men) in the construction and agricultural sectors during the year 1984-85 were more or less same. During the period 1985-86 and 1986-87 the wage rates prevailing in agriculture sector was slightly higher than that in the construction sector. Thereafter the wages in the construction sector increased in Table 10 to 12.

TABLE 10

Inter-Sectoral Comparison (District-wise) of the Wage Rates of Workers 1982-92

(In Rupees)

District		Average daily wage rates															
		1982-83				1983-84				1984-85				1985-86			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)		
	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)		
Thiruvananthapuram	26.88	26.88	16.93	28.18	28.13	17.35	35.60	35.75	22.10	37.80	37.76	23.43	45.00	45.00	24.70		
Kollam	30.75	31.00	19.65	36.75	36.75	22.38	40.00	40.00	23.62	40.43	40.43	25.98	47.00	47.00	31.10		
Pathanamthitta	-	-	-	-	-	-	-	-	-	40.61	46.04	26.88	46.63	48.13	29.13		
Alappuzha	31.38	31.40	20.60	35.45	35.20	21.63	38.45	38.47	23.42	42.63	42.25	27.32	48.55	48.13	32.45		
Kottayam	29.93	29.43	18.30	35.79	35.75	20.93	37.24	37.09	21.12	40.88	40.75	24.40	42.90	43.88	27.33		
Idukki	32.92	32.17	18.64	34.82	35.36	19.86	36.42	36.42	19.92	39.00	40.13	23.26	48.90	48.88	26.13		
Ernakulam	28.20	28.12	16.00	34.38	34.38	19.50	36.25	36.25	21.25	40.40	40.85	25.75	42.95	43.85	29.62		
Thrissur	31.39	32.24	21.59	38.57	38.75	24.40	41.15	40.62	25.97	44.50	43.88	28.38	46.09	45.67	30.11		
Palakkad	26.95	27.78	13.70	29.50	30.18	14.58	31.96	32.32	15.64	33.13	33.00	17.15	40.00	38.13	19.45		
Malappuram	31.31	31.50	20.88	36.56	36.79	24.85	39.73	39.51	25.25	41.72	44.15	27.13	46.21	47.44	30.00		
Kozhikode	35.00	35.00	23.75	40.00	40.00	27.50	41.25	41.25	28.75	45.00	45.00	31.50	45.00	45.00	31.50		
Wayanad	-	-	-	-	-	-	-	-	-	40.38	46.13	23.90	45.63	47.13	26.13		
Kannur	32.75	33.25	20.00	35.00	35.00	20.00	39.58	40.65	23.76	42.25	45.82	29.03	45.25	48.65	31.76		
Kasaragod	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TABLE 10 — (Contd.)

District	1987-88			1988-89			1989-90			1990-91			1991-92		
	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)
(1)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Thiruvananthapuram	48.00	48.00	34.00	51.65	52.42	37.31	51.00	52.32	35.00	53.25	52.50	35.00	60.00	58.00	44.25
Kollam	50.85	50.85	34.20	52.35	52.15	35.00	54.43	54.38	35.00	58.00	58.00	38.00	60.25	60.25	39.50
Pathanamthitta	50.00	50.00	32.43	51.75	50.63	32.63	56.38	56.25	35.00	58.00	57.50	38.00	63.00	62.50	43.00
Alappuzha	49.00	49.00	32.70	51.45	50.70	33.67	53.55	54.55	38.37	57.50	57.75	41.00	64.50	64.50	45.50
Kottayam	52.56	50.64	33.13	53.07	52.63	34.38	56.04	55.63	35.50	59.00	56.75	37.00	61.50	57.50	41.25
Idukki	56.45	56.61	33.49	58.59	57.96	34.22	60.00	60.00	35.33	62.50	62.50	37.00	70.25	71.50	39.75
Ernakulam	52.10	51.98	33.73	56.50	56.75	35.68	59.47	58.42	35.68	59.50	58.75	35.75	62.75	62.75	42.25
Thrissur	46.25	45.88	34.63	48.38	47.75	35.63	51.13	50.50	38.38	54.00	53.75	39.00	60.25	60.50	44.75
Palakkad	40.35	39.45	21.60	41.73	41.68	23.18	43.75	43.88	25.50	44.75	44.25	26.00	53.25	52.00	30.00
Malappuram	51.16	51.00	32.65	52.56	51.88	33.63	52.56	51.75	34.86	56.56	52.25	35.00	55.75	55.75	39.75
Kozhikode	50.00	50.00	35.00	52.50	52.50	36.50	58.13	58.00	42.50	60.00	60.00	46.00	65.00	65.00	52.00
Wayanad	51.38	50.75	28.07	53.00	53.63	30.95	53.25	55.25	30.95	57.75	57.50	33.25	59.25	59.50	36.00
Kannur	50.62	50.50	32.53	50.76	51.33	33.24	53.51	54.25	37.45	58.75	56.50	40.00	63.75	63.75	46.25
Kasaragod	52.44	55.91	33.08	52.54	55.94	33.67	52.54	54.94	33.67	53.75	55.00	34.00	58.25	57.25	38.50

Inter-Sectoral Comparison (District-wise) of the Wage Rates of Workers 1982-92

(In Rupees)

District	Average daily wage rates																		
	Construction Sector (Rural)																		
	1982-83				1983-84				1984-85				1985-86				1986-87		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)				
	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)				
Thiruvananthapuram	27.14	26.43	16.19	30.00	29.00	16.36	30.42	30.42	18.00	32.94	33.67	22.08	40.33	40.30	24.39				
Kollam	28.17	28.17	18.22	34.50	34.50	21.56	38.66	38.66	23.05	41.91	41.83	26.05	46.33	46.25	30.42				
Pathanamthitta	-	-	-	-	-	-	-	-	-	41.98	41.72	25.42	46.45	45.34	28.84				
Alappuzha	28.20	28.11	19.00	32.36	32.11	20.83	35.91	36.24	22.02	39.47	39.61	25.96	42.81	44.11	29.67				
Kottayam	27.95	28.34	16.83	35.27	35.55	21.25	37.19	37.19	21.58	41.58	39.93	25.45	45.71	45.72	26.60				
Idukki	-	-	-	-	-	-	-	-	-	43.47	43.64	23.28	46.31	46.81	25.00				
Ernakulam	27.22	27.92	16.00	34.17	34.17	19.50	36.25	36.25	21.25	40.08	40.36	25.83	41.59	42.36	29.11				
Thrissur	30.22	31.06	22.94	37.26	37.50	26.53	40.89	40.62	27.49	44.53	44.41	29.65	46.01	46.28	31.26				
Palakkad	25.64	26.00	12.58	27.64	27.50	14.22	29.95	29.52	14.87	33.64	33.67	15.80	36.56	36.56	17.50				
Malappuram	28.91	28.22	20.47	35.79	35.88	22.92	38.91	39.18	25.24	42.23	44.55	28.30	45.13	46.93	29.29				
Kozhikode	31.58	31.83	20.75	38.33	38.33	23.00	40.83	40.83	24.00	43.33	43.33	29.33	43.33	43.33	29.33				
Wayanad	-	-	-	-	-	-	-	-	-	45.13	45.13	22.94	46.67	46.67	25.61				
Kannur	25.00	25.00	18.00	28.75	27.75	18.50	36.87	36.35	24.07	41.58	42.49	28.90	43.42	44.44	32.52				
Kasaragod	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

TABLE 11 — (Contd.)

District	1987-88			1988-89			1989-90			1990-91			1991-92		
	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)	Carpenter	Mason	Unskilled labour (men)
(1)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Thiruvananthapuram	43.33	40.42	33.42	45.08	43.81	35.47	45.17	45.36	31.36	53.00	52.50	34.00	57.00	55.25	42.75
Kollam	49.95	49.95	31.08	50.00	50.00	33.00	53.74	55.14	35.70	57.75	56.50	38.00	60.00	60.00	39.25
Pathanamthitta	50.00	50.00	31.86	51.58	51.81	32.28	56.39	56.39	33.20	58.50	58.50	39.00	60.75	60.50	41.25
Alappuzha	51.00	50.81	35.72	51.87	51.85	36.37	54.36	54.16	37.64	59.00	58.25	41.75	61.50	61.50	42.00
Kottayam	50.59	50.17	28.61	53.91	51.36	30.59	55.62	55.63	33.25	57.00	56.75	36.00	60.00	59.00	39.25
Idukki	53.64	53.77	29.35	55.81	56.24	30.91	60.00	60.00	34.08	63.75	63.50	43.00	70.00	71.00	39.25
Ernakulam	48.75	48.75	31.42	52.78	52.78	33.30	59.02	57.36	34.30	59.25	59.00	36.00	59.25	59.75	39.50
Thrissur	49.97	49.68	31.47	50.81	50.76	33.20	51.11	53.33	36.67	55.00	55.00	40.00	59.75	59.25	44.25
Palakkad	37.42	37.22	19.50	40.58	40.45	21.78	43.61	42.22	23.61	47.00	47.50	27.00	48.75	50.25	27.00
Malappuram	51.50	51.60	33.37	53.28	53.28	34.61	53.26	53.28	34.61	53.25	52.75	35.00	54.75	54.00	37.75
Kozhikode	50.00	50.00	34.00	52.08	52.08	36.42	57.94	57.92	41.53	60.00	60.00	47.00	64.75	64.75	49.25
Wayanad	50.42	50.42	28.19	52.22	52.22	30.78	53.19	52.74	31.75	58.25	58.00	33.00	59.25	59.25	36.25
Kannur	51.92	51.01	32.92	53.18	52.67	33.92	53.75	52.50	36.92	58.75	57.25	41.00	62.50	62.50	42.50
Kasaragod	51.67	56.73	37.40	51.99	57.19	37.86	51.99	51.15	37.86	51.25	51.00	32.00	58.75	54.25	36.75

TABLE 12

Inter-Sectoral Comparison (District-wise) of the Wage Rates of Workers 1982-92

		Average daily wage rates (In Rupees)																	
		Agricultural Sectors																	
District	(1)	1982-83				1983-84				1984-85				1985-86				1986-87	
		(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)			
		Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)			
Thiruvananthapuram	23.81	24.33	13.63	24.91	25.36	14.55	32.00	31.90	22.60	36.25	36.25	24.58	40.00	40.00	25.00				
Kollam	23.08	23.08	14.25	24.95	25.00	15.50	37.46	37.46	19.83	46.25	43.54	23.75	45.42	45.42	25.00				
Alappuzha	23.63	23.63	13.92	24.64	24.68	15.55	37.25	37.25	19.75	43.35	42.92	23.58	49.17	49.17	25.29				
Kottayam	23.58	23.58	12.56	25.32	25.32	14.09	37.38	37.38	18.67	43.17	43.17	21.44	46.75	46.75	24.08				
Ernakulam	23.79	23.83	12.92	24.95	25.00	14.18	38.13	38.13	25.17	43.33	43.33	26.67	47.08	47.08	28.25				
Thrissur	23.50	23.50	14.63	25.32	25.27	15.45	41.29	41.21	25.73	47.50	47.50	28.25	50.25	49.72	32.27				
Palakkad	21.29	21.29	9.63	23.77	23.73	11.18	28.63	28.63	15.46	32.29	32.15	16.44	36.40	36.63	18.65				
Malappuram	22.67	22.71	13.83	24.00	24.00	15.05	37.40	37.40	23.33	42.00	42.00	26.58	47.25	47.13	29.50				
Kozhikode	23.00	23.42	13.00	23.41	23.73	13.41	36.21	36.17	21.92	43.96	43.95	24.75	45.63	45.67	25.67				
Kannur	22.94	22.96	14.50	23.41	23.36	15.45	36.71	36.42	31.33	43.38	44.00	37.92	46.42	46.42	41.33				
Kerala State	23.13	23.23	13.29	24.47	24.55	14.44	36.25	36.20	22.38	42.15	41.88	25.40	45.44	45.40	27.50				

TABLE 12 — (Contd.)

District	1987-88			1988-89			1989-90			1990-91			1991-92		
	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)	Carpenter	Mason	Paddy field labour (men)
(1)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)	(26)	(27)	(28)	(29)	(30)	(31)
Thiruvananthapuram	40.00	45.63	27.50	47.08	47.50	31.04	48.13	47.50	32.50	51.25	50.63	35.83	55.00	52.71	39.17
Kollam	50.00	50.00	26.88	50.00	50.00	27.50	51.46	51.46	28.16	55.83	55.83	33.13	59.17	57.92	38.75
Alappuzha	50.00	50.00	30.13	50.00	50.00	30.50	50.00	50.00	31.25	53.75	53.75	33.00	58.54	58.54	37.58
Kottayam	48.33	48.33	25.17	50.63	50.63	26.50	53.33	53.33	27.50	58.75	58.33	32.71	62.29	62.29	35.43
Ernakulam	47.71	47.71	32.88	52.08	52.08	35.54	52.71	52.71	37.50	57.29	57.29	37.50	58.33	58.33	44.13
Thrissur	50.00	50.00	33.00	50.00	50.00	33.00	53.75	53.75	34.88	55.00	55.00	38.63	56.25	56.25	42.58
Palakkad	38.75	37.50	18.75	40.00	37.50	18.14	42.13	39.63	20.58	44.17	43.54	22.50	48.13	46.04	25.83
Malappuram	48.54	47.50	33.13	50.00	50.00	35.00	50.00	50.00	35.00	50.00	50.00	35.42	54.25	54.58	40.21
Kozhikode	47.50	47.50	28.29	51.79	51.71	34.46	56.46	56.46	36.42	58.13	58.42	38.75	61.50	61.50	47.17
Kannur	49.79	49.88	42.50	51.88	51.88	44.00	53.75	53.75	44.00	55.00	55.00	44.00	57.71	57.71	48.58
Kerala State	47.06	47.41	29.82	49.29	49.13	31.57	51.17	50.86	32.78	53.92	53.78	35.15	57.12	56.59	39.94

The district-wise comparison of the wage rates of the workers in the agricultural and construction sectors is shown in Table 10 to 12. Both in the case of urban and rural, the average wage rate for the year 1991-92 in respect of the Carpenters and Masons in the Construction Sector was higher in Idukki district while in agricultural Sectors, the wage was maximum in Kottayam District.

SECTION IV

WAGES AND COST OF LIVING INDICES

The inter-relationship between the wages of the workers and the prices of consumer goods is worth mentioning in this context. The rapid rise in the prices of goods and services leads to the demand for the increase in wages by the workers for the purpose of adjusting themselves to the rise in cost of living. In this context it may be noted that there is relationship between the real wages, money wages and cost of living.

Deflated Money Wages

Table 13 and 14 shows the money wages and the estimated real wages of both the skilled and the unskilled workers in the construction sectors for the period 1982-92. The real wages are estimated using the formula

$$R = \frac{M}{C} \times 100$$

Where R = Real Wages

M = Money Wages

C = Cost of living Index

TABLE 13

Real Wages and Money Wages of the Skilled Workers in the Construction Sector (Urban) 1977-1992

Year	Cost of Living Index	Money Wages (Rs.)		Real Wages (Rs.)	
		Carpenter	Mason	Carpenter	Mason
(1)	(2)	(3)	(4)	(5)	(6)
1977-78	161	15.19	15.15	9.43	9.41
1978-79	167	15.70	15.68	9.40	9.39
1979-80	183	17.42	17.42	9.52	9.52
1980-81	209	19.33	19.36	9.25	9.26
1981-82	232	22.87	23.01	9.86	9.92
1982-83	247	30.68	30.80	12.42	12.47
1983-84	282	35.00	35.12	12.41	12.45
1984-85	308	37.97	38.03	12.33	12.35
1985-86	318	40.67	42.01	12.79	13.21
1986-87	347	45.39	45.91	13.08	13.23
1987-88	375	50.08	50.04	13.35	13.34
1988-89	400	51.92	52.00	12.98	13.00
1989-90	415	54.00	54.00	13.01	13.01
1990-91	449	56.00	56.00	12.47	12.47
1991-92	513	61.00	61.00	11.89	11.89

TABLE 14

Real Wages and Money Wages of the Unskilled Workers in the Construction Sector (Urban) 1977-1992

Year	Cost of Living Index	Money Wages (Rs.)		Real Wages (Rs.)	
		Men	Women	Men	Women
(1)	(2)	(3)	(4)	(5)	(6)
1977-78	161	10.10	7.61	6.27	4.73
1978-79	167	10.42	7.91	6.24	4.74
1979-80	183	11.45	8.85	6.26	4.84
1980-81	209	13.07	10.22	6.25	4.89
1981-82	232	15.94	12.22	6.87	5.27
1982-83	247	19.09	14.44	7.73	5.85
1983-84	282	21.18	16.10	7.51	5.71
1984-85	308	22.80	17.38	7.40	5.64
1985-86	318	25.70	19.42	8.08	6.11
1986-87	347	28.42	21.93	8.19	6.32
1987-88	375	32.23	25.34	8.59	6.76
1988-89	400	33.55	26.79	8.39	6.70
1989-90	415	34.94	28.26	8.42	6.81
1990-91	449	37.00	28.78	8.24	6.41
1991-92	513	41.63	34.32	8.12	6.69

From the above tables it is revealed that there were fluctuations in the estimated real wages of the workers during the period 1982-92. The periods 1990-91 and 1991-92 marked a slight decline in the real wages of both the skilled and unskilled workers in Tables 15 (A) and 15 (B).

TABLE 15 (A)

Real Wages and Money Wages of the Shop Assistants of the retail shops in the Trade and Commerce Sector (Urban) 1982-92

Type of Trade	Money Wages										
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	
Food and food articles, beverages, tobacco and intoxicants	420	443	578	619	644	763	916	929	979	1159	
Textiles	636	716	816	822	900	1026	1114	1136	1164	1368	
Food and other household utilities and durables	418	456	542	630	680	943	1032	1027	1156	1304	
Others	426	455	548	592	663	838	974	950	975	1194	
Restaurants and Hotels	518	549	606	662	733	1028	1136	1181	1176	1302	

Type of Trade	Real Wages										
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	
Food and food articles, beverages, tobacco and intoxicants	170	157	188	195	186	203	229	224	218	226	
Textiles	257	254	265	258	259	274	279	274	259	267	
Food and other household utilities and durables	169	162	176	198	196	251	258	247	257	254	
Others	172	161	178	186	191	223	244	229	217	233	
Restaurants and Hotels	210	195	197	208	211	274	284	285	262	254	

TABLE 15 (B)
Real Wages and Money Wages of the Shop Attenders of the retail shops in the Trade and Commerce Sector (Urban) 1982-92

Type of Trade	Money Wages										
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	
Food and food articles, beverages, tobacco and intoxicants	339	371	420	465	530	608	670	713	774	862	
Textiles	378	417	486	526	573	676	790	795	826	922	
Fuel and other household utilities and durables	315	335	377	421	464	593	694	749	842	876	
Others	317	345	388	446	481	556	653	695	761	848	
Restaurants and Hotels	433	476	534	566	620	889	910	1016	962	1111	

Type of Trade	Real Wages										
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	
Food and food articles, beverages, tobacco and intoxicants	137	132	136	146	153	162	168	172	172	168	
Textiles	153	148	158	165	165	180	198	192	184	180	
Fuel and other household utilities and durables	128	119	122	132	134	158	174	180	188	171	
Others	128	122	126	140	139	148	163	167	169	165	
Restaurants and Hotels	175	169	173	178	179	237	228	245	214	217	

As regards the retail shops in urban, the real wage rate of the Shop Assistant for the period 1991-92 were maximum in textile trade and minimum in the trade of others. The Shop Attenders had the maximum real wage rate in retail shop trading in restaurant and hotels while minimum in the trade of others in Table 16 - 18.

TABLE 16

Index of Wage Rates of Shop Assistants in Trade and Commerce Sector (Urban) and Cost of Living Index 1982-92

Base: 1982-83 = 100

Type of shop	Index										
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	
NIC* 60	100	113	126	133	147	184	209	215	247	223	
NIC 61	100	107	122	136	147	222	254	265	288	284	
NIC 62	100	115	129	140	157	192	222	207	234	243	
NIC 63	100	108	116	118	132	165	186	182	218	252	
NIC 64	100	111	126	132	144	180	206	199	194	215	
NIC 65	100	105	138	147	153	182	218	221	233	276	
NIC 66	100	113	128	129	142	161	175	179	183	215	
NIC 67	100	109	130	151	163	226	247	246	277	312	
NIC 68	100	107	129	139	156	197	229	223	229	280	
NIC 69	100	106	117	128	142	198	219	228	227	251	
Cost of Living Index +	247	282	308	318	347	375	400	415	449	513	

* See Appendix

+ Base: 1970 = 71 = 100

TABLE 17

Index of Wage Rates of Shop Attenders in Trade and Commerce Sector (Urban) and Cost of Living Index 1982-92

Base: 1982-83 = 100

Type of shop	Index										
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92	
NIC 60	100	109	124	137	156	187	219	219	243	266	
NIC 61	100	111	128	139	151	192	239	251	274	281	
NIC 62	100	108	119	133	149	173	202	202	227	242	
NIC 63	100	107	116	124	132	160	183	185	215	231	
NIC 64	100	112	122	136	150	173	201	189	211	241	
NIC 65	100	109	124	137	156	179	198	210	228	254	
NIC 66	100	110	129	139	152	179	209	210	219	244	
NIC 67	100	106	120	134	147	188	220	238	267	278	
NIC 68	100	109	122	141	152	175	206	219	240	268	
NIC 69	100	110	123	131	143	205	210	235	222	257	
Cost of Living Index	247	282	308	318	347	375	400	415	449	513	

TABLE 18

Index of Wage Rates of Shop Assistant in Trade and Commerce Sector (Rural) and Cost of Living Index 1982-92

Type of shop	Index									
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92
NIC 65	100	119	130	151	164	218	264	263	296	328
NIC 66	100	113	132	133	145	163	192	206	240	285
NIC 67	100	110	139	165	132	190	243	242	234	295
NIC 68	100	102	116	124	141	166	182	176	206	191
NIC 69	100	69	69	134	146	184	203	218	206	288
Cost of Living Index	247	282	308	318	347	375	400	415	449	513

Base: 1982-83 = 100

TABLE 19

Index of Wage Rates of Shop Attender in Trade and Commerce Sector (Rural) and Cost of Living Index 1982-92

Type of shop	Index									
	1982-83	1983-84	1984-85	1985-86	1986-87	1987-88	1988-89	1989-90	1990-91	1991-92
NIC 65	100	111	124	137	148	183	218	213	235	268
NIC 66	100	105	124	138	149	175	213	212	237	266
NIC 67	100	104	125	150	164	213	253	239	265	308
NIC 68	100	116	131	150	162	202	243	241	268	298
NIC 69	100	116	128	144	160	186	215	218	226	263
Living Index	247	282	308	318	347	375	400	415	449	513

Table 16 - 19 represent the index of wage rate of Shop Assistant and the Shop Attender. Both in the Urban and Rural Sector in field of Trade and Commerce Sector for the period from 1982-92.

There is considerable change in the wage rates of various categories of workers and employees engaged in the construction and trading activities which can be studied from the above analysis.

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1982-83

Sl. No.	District	Type of Workers						Skilled Workers				Unskilled Workers		
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	Children	
1.	Thiruvananthapuram	26.88	22.70	26.88	23.43	22.50	19.00	19.25	26.88	26.75	16.93	11.58		
2.	Kollam	30.75	26.45	31.00	26.75	23.78	19.25	29.08	26.50	26.23	19.65	17.45		
3.	Alappuzha	31.38	27.33	31.40	27.38	26.25	23.25	26.25	26.25	26.25	20.60	16.83		
4.	Kottayam	29.93	27.25	29.43	26.42	27.50	22.50	-	29.00	26.67	18.30	15.73		
5.	Idukki	29.93	27.25	29.43	26.42	-	-	-	-	-	18.30	15.73		
6.	Ernakulam	28.20	26.27	28.12	26.22	25.50	22.88	-	26.25	26.25	16.00	12.00		
7.	Thrissur	31.39	23.00	32.24	28.75	24.50	-	-	25.00	27.78	21.59	14.33		
8.	Palakkad	25.95	23.84	27.78	24.20	20.00	-	-	-	-	13.70	9.38		
9.	Malappuram	31.31	-	31.50	-	-	-	-	-	-	20.85	15.00		
10.	Kozhikode	35.00	30.25	35.00	30.25	32.38	29.22	30.00	-	-	23.75	18.75		
11.	Kannur	32.75	28.75	33.25	29.00	32.50	28.25	25.00	30.00	33.75	20.00	13.00		
	Kerala State	30.68	26.70	30.80	27.21	26.10	23.48	25.92	27.13	27.67	19.09	14.44		

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1982-83

(In Rupees)

Sl. No.	District	Type of Workers										Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	27.14	23.72	26.43	23.33	23.50	20.00	19.11	25.25	25.25	16.19	12.00	
2.	Kollam	28.17	25.42	28.17	25.33	22.42	17.17	27.25	22.95	22.95	18.22	16.28	
3.	Alappuzha	28.20	24.78	28.11	25.06	25.00	22.00	25.00	25.00	25.00	19.00	15.31	
4.	Kottayam	27.95	-	28.34	-	23.25	20.00	-	25.00	23.79	16.83	-	
5.	Idukki	27.89	-	28.35	-	-	-	-	-	-	15.40	11.99	
6.	Ernakulam	27.22	25.42	27.92	25.42	25.45	22.78	-	29.00	25.78	16.00	12.00	
7.	Thrissur	30.22	26.00	31.06	27.50	28.00	25.00	-	-	28.38	22.94	14.07	
8.	Palakkad	25.64	20.22	26.00	20.43	-	-	-	-	-	12.58	8.67	
9.	Malappuram	28.91	-	28.22	-	30.00	-	-	-	35.00	20.47	15.00	
10.	Kozhikode	31.58	27.22	31.83	27.22	30.28	28.25	-	-	-	20.75	17.94	
11.	Kannur	25.00	22.00	25.00	22.00	25.00	22.00	25.50	27.50	30.83	18.00	12.00	
	Kerala State	27.99	24.35	28.13	24.54	25.88	22.15	24.22	25.78	27.12	17.85	13.53	

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1983-84

(In Rupees)

Sl. No.	District	Type of Workers										Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	28.18	23.43	28.13	23.88	23.13	19.35	19.35	28.35	28.35	17.35	11.77	
2.	Kollam	36.75	32.38	36.75	32.38	26.18	21.00	33.63	31.15	31.20	22.38	20.38	
3.	Alappuzha	35.45	29.58	35.20	29.58	27.50	24.50	27.50	27.50	21.63	17.60	-	
4.	Kottayam	35.79	30.00	35.75	29.28	36.63	32.50	-	36.67	34.06	20.93	17.80	
5.	Idukki	34.82	33.34	35.36	33.13	-	-	-	-	-	19.86	14.93	
6.	Ernakulam	34.38	32.18	34.38	32.05	29.75	28.67	30.00	29.75	29.67	19.50	13.98	
7.	Thrissur	38.57	35.00	38.75	33.75	35.00	30.00	-	35.83	36.04	24.40	16.48	
8.	Palakkad	29.50	29.00	30.18	29.00	28.33	-	-	-	-	14.58	9.80	
9.	Malappuram	36.56	-	36.79	-	35.00	-	-	-	35.00	24.85	18.00	
10.	Kozhikode	40.00	35.00	40.00	35.00	37.50	33.57	-	-	-	27.50	22.38	
11.	Kannur	35.00	30.00	35.00	30.00	35.00	30.00	25.00	30.00	35.00	20.00	14.00	
	Kerala State	35.00	30.99	35.12	30.81	31.40	27.45	27.10	31.32	32.10	21.18	16.10	

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1983-84

(In Rupees)

Sl. No.	District	Type of Workers								Skilled Workers			Unskilled Workers	
		Carpenter I Class (3)	Carpenter II Class (4)	Mason I Class (5)	Mason II Class (6)	Painter I Class (7)	Painter II Class (8)	Sawyer (9)	Plumber (10)	Electrical Wireman (11)	Men (12)	Women (13)		
1.	Thiruvananthapuram	30.00	25.00	29.00	24.27	24.50	20.00	19.34	27.17	27.17	16.36	12.08		
2.	Kollam	34.50	29.75	34.50	29.75	25.86	20.75	33.09	28.00	26.61	21.56	19.56		
3.	Alappuzha	32.36	27.17	32.11	27.17	25.00	22.00	25.00	25.00	25.00	20.83	16.03		
4.	Kottayam	35.27	25.00	35.55	28.50	26.88	-	-	30.00	35.00	21.25	-		
5.	Idukki	33.62	-	33.64	-	-	-	-	-	-	18.51	13.58		
6.	Ernakulam	34.17	31.67	34.17	31.67	29.95	27.86	32.00	30.67	29.50	19.50	13.42		
7.	Thrissur	37.26	35.00	37.50	35.00	34.72	-	-	35.00	34.67	26.53	15.26		
8.	Palakkad	27.64	25.00	27.50	26.25	25.00	-	-	-	-	14.22	9.34		
9.	Malappuram	35.79	22.00	35.88	-	31.11	-	-	-	35.00	22.92	16.34		
10.	Kozhikode	38.33	33.33	38.33	33.33	35.67	33.50	-	-	-	23.00	20.00		
11.	Kannur	28.75	24.75	27.75	24.00	27.75	24.00	25.50	30.00	35.00	18.50	12.50		
	Kerala State	33.43	27.87	33.29	28.87	28.64	24.69	26.99	29.41	30.99	20.29	14.81		

APPENDIX 1.5

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1984-85

(In Rupees)

Sl. No.	District	Type of Workers										Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	35.60	28.82	35.75	29.22	30.87	23.70	30.77	35.25	35.25	22.10	13.50	
2.	Kollam	40.00	35.00	40.00	35.00	28.12	23.35	35.25	35.22	34.87	23.62	20.92	
3.	Alappuzha	38.45	32.00	38.47	32.00	30.00	27.07	30.00	30.00	30.00	23.42	19.20	
4.	Kottayam	37.24	32.75	37.09	32.41	40.25	35.00	-	40.83	40.25	21.12	17.97	
5.	Idukki	36.42	33.33	36.42	33.33	-	-	50.00	-	-	19.92	15.76	
6.	Ernakulam	36.25	33.05	36.25	33.05	31.25	29.39	-	31.45	31.25	21.25	14.57	
7.	Thrissur	41.15	36.42	40.62	35.78	37.62	34.16	-	35.00	36.09	25.97	17.65	
8.	Palakkad	31.96	30.12	32.32	31.12	28.42	17.00	-	-	-	15.64	10.80	
9.	Malappuram	39.73	35.00	39.51	35.00	37.50	-	-	40.00	37.50	25.25	19.24	
10.	Kozhikode	41.25	36.25	41.25	36.25	38.75	34.28	-	40.00	40.00	28.75	23.75	
11.	Kannur	39.58	34.66	40.65	35.34	37.68	33.43	32.50	35.45	39.00	23.76	17.79	
	Kerala State	37.97	33.40	38.03	33.51	34.05	28.60	35.70	35.91	36.02	22.80	17.38	

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1984-85

(In Rupees)

Sl. No.	District	Type of Workers						Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
1.	Thiruvananthapuram	30.42	25.00	30.42	25.00	25.00	20.00	30.00	30.28	30.28	18.00	12.50
2.	Kollam	38.66	33.75	38.66	33.75	28.25	23.50	35.14	32.08	32.00	23.05	20.00
3.	Alappuzha	35.91	28.67	36.24	28.67	26.67	23.67	26.61	26.67	26.67	22.02	16.63
4.	Kottayam	37.19	29.66	37.19	29.66	36.61	23.00	-	38.33	36.77	21.58	18.16
5.	Idukki	37.96	34.30	37.91	34.30	-	-	50.00	-	-	19.20	14.98
6.	Ernakulam	36.25	32.69	36.25	32.69	31.32	28.84	-	31.35	31.30	21.25	14.36
7.	Thrissur	40.89	36.87	40.62	36.66	38.12	30.00	-	35.00	35.83	27.49	16.81
8.	Palakkad	29.95	26.25	29.52	26.25	30.00	-	-	-	-	14.97	10.11
9.	Malappuram	38.91	35.00	39.18	35.00	32.22	-	-	37.50	36.67	25.24	19.00
10.	Kozhikode	40.83	35.83	40.83	35.83	38.67	35.50	-	-	38.33	24.00	21.50
11.	Kannur	36.87	31.81	36.35	31.50	34.27	29.66	35.00	35.00	37.33	24.07	16.03
	Kerala State	36.71	31.80	36.65	31.76	32.11	26.77	35.35	33.28	33.91	21.90	16.37

APPENDIX 1.7

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1985-86

(In Rupees)

Sl. No.	District	Type of Workers										Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	37.80	31.00	37.76	31.12	34.35	27.73	37.50	36.38	36.79	23.43	17.57	
2.	Kollam	40.43	36.48	40.43	36.43	31.89	26.78	36.71	36.86	36.86	25.98	22.25	
3.	Alappuzha	42.63	34.00	42.25	34.50	30.00	27.00	30.00	32.50	30.00	27.32	23.78	
4.	Pathanamthitta	40.61	36.28	46.04	36.33	47.61	36.69	47.71	47.08	45.42	26.88	19.31	
5.	Kottayam	40.88	36.20	40.75	36.09	43.13	37.50	50.00	45.00	41.50	24.40	19.67	
6.	Idukki	39.00	37.40	40.13	37.25	33.75	-	50.00	60.00	50.00	23.26	18.00	
7.	Ernakulam	40.40	36.00	40.85	37.03	35.25	30.25	45.00	35.25	35.25	25.75	16.50	
8.	Thrissur	44.50	40.00	43.88	39.52	41.25	36.67	-	40.63	40.83	28.38	19.51	
9.	Palakkad	33.13	33.13	33.00	31.00	29.63	22.50	30.00	35.00	35.00	17.15	11.88	
10.	Malappuram	41.72	35.00	44.15	36.67	42.50	35.00	45.00	43.33	42.50	27.13	22.41	
11.	Kozhikode	45.00	40.00	45.00	40.00	43.88	38.00	45.00	40.00	40.38	31.50	25.75	
12.	Wayanad	40.38	40.75	46.13	40.91	42.38	35.00	44.38	42.50	40.00	23.90	15.03	
13.	Kannur	42.25	39.81	45.82	39.06	40.96	36.85	40.00	38.13	43.75	29.03	20.81	
	Kerala State	40.67	36.62	42.01	36.61	38.20	32.50	41.78	40.97	39.87	25.70	19.42	

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1985-86

(In Rupees)

Sl. No.	District	Type of Workers							Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	32.94	29.72	33.67	29.07	30.14	22.86	35.72	34.22	34.08	22.08	17.94	
2.	Kollam	41.91	37.08	41.83	36.93	31.86	26.88	36.42	35.89	35.89	26.05	21.69	
3.	Alappuzha	39.47	30.33	39.61	30.33	26.66	23.67	26.66	23.67	26.66	25.96	19.34	
4.	Pathanamthitta	41.98	36.86	41.72	37.08	38.55	33.53	43.08	39.05	35.56	25.42	20.87	
5.	Kottayam	41.58	35.00	39.93	35.00	40.25	27.66	50.00	43.89	41.38	25.45	20.00	
6.	Idukki	43.47	37.93	43.64	39.68	32.50	-	50.00	60.00	50.00	23.28	18.09	
7.	Ernakulam	40.08	36.33	40.36	36.25	35.00	31.96	40.00	35.00	34.84	25.83	16.19	
8.	Thrissur	44.53	40.00	44.41	40.00	42.08	36.00	-	40.55	40.63	29.65	20.36	
9.	Palakkad	33.64	30.19	33.67	29.71	34.44	21.66	29.44	25.00	35.00	15.80	11.58	
10.	Malappuram	42.23	37.22	44.55	35.42	37.50	35.00	45.00	42.00	41.11	28.30	23.19	
11.	Kozhikode	43.33	38.33	43.33	38.33	41.52	37.50	45.00	36.66	40.44	29.33	25.00	
12.	Wayanad	45.13	39.94	45.13	39.94	41.25	36.67	42.91	42.91	40.14	22.94	13.97	
13.	Kannur	41.58	36.75	42.49	35.83	37.40	32.50	-	40.83	41.25	28.90	19.76	
	Kerala State	40.91	35.82	41.10	35.66	36.09	30.49	40.38	38.86	38.23	25.31	19.08	

APPENDIX 1.9

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1986-87

(In Rupees)

Sl. No.	District	Type of Workers								Skilled Workers			Unskilled Workers	
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	Sawyer	Plumber	Electrical Wireman	(12)	(13)
1.	Thiruvananthapuram	45.00	35.00	45.00	35.00	35.00	35.00	35.00	30.00	43.56	38.91	39.32	24.70	20.10
2.	Kollam	47.00	42.75	47.00	42.75	35.29	30.29	30.29	30.29	40.80	40.88	40.88	31.10	25.80
3.	Alappuzha	48.55	39.75	48.13	39.19	35.42	30.00	30.00	30.00	30.00	35.00	30.00	32.45	25.32
4.	Pathanamthitta	46.63	41.10	48.13	39.17	51.43	40.14	40.14	40.14	52.67	54.90	53.07	29.13	20.81
5.	Kottayam	42.90	38.52	43.88	38.55	43.87	37.75	37.75	37.75	50.00	48.54	42.56	27.33	21.59
6.	Idukki	48.90	43.75	48.88	43.57	38.75	33.75	33.75	33.75	51.25	60.00	53.75	26.13	20.81
7.	Ernakulam	42.95	38.72	43.85	38.95	38.00	34.63	34.63	34.63	45.00	36.73	37.25	29.62	21.06
8.	Thrissur	46.09	40.81	45.67	40.79	42.81	37.50	37.50	37.50	-	40.00	41.25	30.11	26.13
9.	Palakkad	40.00	35.00	38.13	33.13	29.75	25.50	25.50	25.50	33.50	35.75	35.00	19.45	13.65
10.	Malappuram	46.21	41.38	47.44	41.56	45.63	35.84	35.84	35.84	45.00	45.63	45.00	30.00	24.50
11.	Kozhikode	45.00	40.00	45.00	40.00	43.88	39.25	39.25	39.25	45.00	40.00	40.50	31.50	25.50
12.	Wayanad	45.63	42.88	47.13	42.88	44.38	35.00	35.00	35.00	46.13	45.50	43.00	26.13	16.93
13.	Kannur	45.25	41.88	48.65	42.15	45.13	41.00	41.00	41.00	-	41.88	46.25	31.76	22.95
	Kerala State	45.39	40.12	45.91	39.82	40.72	34.67	34.67	34.67	43.90	43.36	42.14	28.42	21.93

APPENDIX 1.10

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1986-87

(In Rupees)

Sl. No.	District	Type of Workers							Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	40.33	33.00	40.30	33.18	35.00	28.92	41.54	40.00	40.00	40.00	24.39	19.89
2.	Kollam	46.33	42.67	46.25	42.67	35.00	30.00	39.68	39.89	39.89	30.42	25.08	
3.	Alappuzha	42.81	34.00	44.11	34.79	28.33	24.75	26.67	31.67	26.67	29.67	23.61	
4.	Pathanamthitta	46.45	40.89	45.34	41.54	44.72	38.12	50.67	45.07	44.80	28.84	24.73	
5.	Kottayam	45.71	40.00	45.72	40.00	40.97	30.31	50.00	48.75	49.17	26.60	20.75	
6.	Idukki	46.31	40.94	46.81	41.57	38.02	31.46	51.15	60.00	50.00	25.00	19.50	
7.	Ernakulam	41.59	36.88	42.36	37.89	36.21	34.15	37.50	35.25	35.69	29.11	20.05	
8.	Thrissur	46.01	40.00	46.28	42.71	42.42	-	-	40.73	40.98	31.26	21.08	
9.	Palakkad	36.56	32.00	36.56	32.56	35.67	21.67	29.45	25.00	35.00	17.50	12.84	
10.	Malappuram	45.13	35.84	46.93	36.67	41.25	35.00	45.00	45.00	45.00	29.29	24.38	
11.	Kozhikode	43.33	38.33	43.33	38.33	41.67	38.00	45.00	36.81	40.97	29.33	25.00	
12.	Wayanad	46.67	41.67	46.67	41.67	42.92	35.00	45.00	43.33	42.50	25.61	15.53	
13.	Kannur	43.42	39.71	44.44	40.62	40.67	35.67	-	43.58	43.75	32.52	21.18	
	Kerala State	43.90	38.15	44.24	38.78	38.68	31.92	41.97	41.16	41.11	27.66	21.05	

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1987-88

(In Rupees)

Sl. No.	District	Type of Workers							Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	48.00	42.00	48.00	41.75	44.13	39.13	43.88	49.63	48.13	34.00	27.50	
2.	Kollam	50.85	45.85	50.85	45.80	38.25	33.25	43.38	44.36	44.36	34.20	28.45	
3.	Alappuzha	49.00	41.35	49.03	41.34	39.17	34.38	35.00	40.00	35.00	32.70	26.38	
4.	Pathanamthitta	50.00	43.75	50.00	43.75	52.00	40.50	60.00	60.00	60.00	32.43	25.00	
5.	Kottayam	52.56	44.75	50.64	44.16	43.75	40.00	-	48.64	48.70	33.13	26.15	
6.	Idukki	56.45	49.90	56.61	48.93	50.00	40.00	60.00	60.00	65.00	33.49	26.32	
7.	Ernakulam	52.10	47.40	51.98	47.65	41.35	37.77	45.00	40.68	40.18	33.73	26.50	
8.	Thrissur	46.25	41.04	45.88	41.29	43.75	40.00	-	42.50	42.50	34.63	26.25	
9.	Palakkad	40.35	35.33	39.45	35.05	35.50	31.48	35.00	36.00	35.00	21.60	13.93	
10.	Malappuram	51.16	44.44	51.00	43.33	48.13	38.13	48.13	48.13	48.13	32.65	29.98	
11.	Kozhikode	50.00	45.00	50.00	45.00	47.50	42.50	50.00	45.00	45.00	35.00	27.50	
12.	Wayanad	51.38	46.15	50.75	46.25	48.71	41.88	50.00	53.58	50.00	28.07	19.79	
13.	Kannur	50.62	45.62	50.50	46.21	48.25	42.50	-	45.63	46.63	32.53	23.35	
14.	Kasargode	52.44	44.42	55.91	49.75	50.00	40.00	-	50.00	50.00	33.08	27.70	
	Kerala State	50.08	44.07	50.04	44.30	45.03	38.68	47.04	47.44	47.05	32.23	25.34	

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1987-88

(In Rupees)

Sl. No.	District	Type of Workers						Skilled Workers				Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	43.33	38.33	40.42	35.42	40.00	35.00	41.67	47.50	50.00	33.42	22.53	
2.	Kollam	49.95	45.11	49.95	45.00	38.06	32.78	42.95	42.41	42.41	31.08	25.45	
3.	Alappuzha	51.00	41.84	50.81	42.75	35.00	30.00	35.00	40.00	35.00	35.72	26.65	
4.	Pathanamthitta	50.00	43.89	50.00	43.89	51.74	42.92	60.00	60.00	60.00	31.86	24.77	
5.	Kottayam	50.59	41.04	50.17	41.67	41.31	35.00	-	49.33	49.27	28.61	23.28	
6.	Idukki	53.64	46.95	53.77	46.95	42.50	37.61	52.71	60.00	57.50	29.35	21.84	
7.	Ernakulam	48.75	45.56	48.75	45.28	40.61	37.82	41.88	40.30	40.30	31.42	24.73	
8.	Thrissur	49.97	44.95	49.68	44.38	45.00	40.00	-	41.00	41.00	31.47	21.78	
9.	Palakkad	37.42	33.25	37.22	33.17	36.33	29.00	35.00	35.00	35.00	19.50	12.85	
10.	Malappuram	51.50	42.92	51.60	42.71	48.75	38.75	48.75	48.75	49.44	33.37	25.98	
11.	Kozhikode	50.00	45.00	50.00	45.00	45.00	40.00	46.67	45.00	45.00	34.00	29.33	
12.	Wayanad	50.42	45.14	50.42	45.14	50.00	43.42	50.00	50.00	50.00	28.19	19.55	
13.	Kannur	51.92	46.38	51.01	46.01	48.33	43.33	-	46.67	46.67	32.92	21.27	
14.	Kasaragod	51.67	45.83	56.73	51.50	47.75	-	-	55.00	45.00	37.40	25.62	
	Kerala State	49.30	43.30	49.32	43.49	43.60	37.34	45.46	47.21	46.19	31.31	23.26	

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1988-89

(In Rupees)

Sl. No.	District	Type of Workers								Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)		
1.	Thiruvananthapuram	51.65	44.92	52.42	44.81	47.63	41.75	45.00	55.00	54.50	37.31	30.89		
2.	Kollam	52.35	47.15	52.15	47.10	40.75	35.75	46.50	46.61	46.61	35.00	29.85		
3.	Alappuzha	51.45	42.25	50.70	42.25	44.17	36.25	36.25	42.50	35.00	33.67	29.21		
4.	Pathanamthitta	51.75	46.97	50.63	45.80	52.38	41.00	60.00	60.00	60.00	32.63	25.43		
5.	Kottayam	53.07	45.25	52.63	44.81	44.92	40.75	-	49.37	54.58	34.38	28.00		
6.	Idukki	58.59	51.30	57.96	50.94	53.33	45.00	60.00	60.00	60.00	34.22	27.21		
7.	Ernakulam	56.50	52.38	56.75	52.13	41.78	39.29	45.00	41.42	41.56	35.68	27.13		
8.	Thrissur	48.38	42.38	47.75	41.88	50.66	40.83	-	44.38	44.38	35.63	26.70		
9.	Palakkad	41.73	36.63	41.68	36.93	37.25	32.85	36.13	36.00	36.00	23.18	15.15		
10.	Malappuram	52.56	45.44	51.88	43.50	50.37	43.50	50.00	50.00	50.00	33.63	30.17		
11.	Kozhikode	52.50	47.50	52.50	47.50	51.88	46.88	51.88	47.50	47.50	36.50	30.75		
12.	Wayanad	53.00	47.50	53.63	47.38	50.50	43.00	50.13	54.25	50.13	30.95	21.58		
13.	Kannur	50.76	45.78	51.33	46.36	49.38	44.16	-	49.38	50.00	33.24	24.35		
14.	Kasaragode	52.54	45.00	55.94	50.00	50.00	40.00	-	50.00	50.00	33.67	28.58		
	Kerala State	51.92	45.75	52.00	45.81	47.50	40.79	48.09	49.03	48.95	33.55	26.79		

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1988-89

(In Rupees)

Sl. No.	District	Type of Workers							Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	45.08	39.58	43.81	38.35	40.00	35.00	45.00	51.67	50.00	35.47	30.39	
2.	Kollam	50.00	45.61	50.00	45.00	41.00	35.50	45.39	46.67	46.67	33.42	28.00	
3.	Alappuzha	51.87	42.15	51.85	43.75	36.25	31.25	35.00	40.00	35.00	36.37	27.51	
4.	Pathanamthitta	51.58	49.38	51.81	48.67	52.38	45.26	60.00	60.00	60.00	32.28	25.32	
5.	Kottayam	53.91	42.92	51.36	47.90	43.56	35.63	-	50.25	49.67	30.59	25.00	
6.	Idukki	55.81	49.05	56.24	49.05	48.75	43.00	56.67	60.00	60.00	30.91	26.25	
7.	Ernakulam	52.78	50.39	52.78	50.11	41.08	40.00	42.50	40.85	40.85	33.30	25.88	
8.	Thrissur	50.81	45.88	50.76	45.00	45.00	40.00	-	41.50	41.50	33.20	21.78	
9.	Palakkad	40.58	35.81	40.45	35.72	36.50	29.42	35.42	35.42	35.42	21.78	14.14	
10.	Malappuram	53.28	43.30	53.28	43.25	50.00	40.00	50.00	50.00	50.00	34.61	26.25	
11.	Kozhikode	52.08	47.08	52.08	47.08	50.83	45.83	50.84	48.06	48.47	36.42	31.30	
12.	Wayanad	52.22	46.53	52.22	46.53	50.42	44.66	51.45	51.45	50.42	30.78	21.44	
13.	Kannur	53.18	48.93	52.67	47.67	50.42	45.00	-	47.50	47.50	33.92	23.00	
14.	Kasargode	51.99	46.79	57.19	52.21	48.00	40.00	-	55.00	46.25	37.86	28.08	
	Kerala State	51.08	45.26	51.17	45.74	45.29	39.33	47.23	48.46	47.26	32.92	25.32	

APPENDIX 1.15

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1989-90

(In Rupees)

Sl. No.	District	Type of Workers										Unskilled Workers	
		Carpenter I Class (3)	Carpenter II Class (4)	Mason I Class (5)	Mason II Class (6)	Painter I Class (7)	Painter II Class (8)	Sawyer (9)	Plumber (10)	Electrical Wireman (11)	Men (12)	Women (13)	
1.	Thiruvananthapuram	51.00	44.92	52.32	47.00	47.00	41.00	45.00	54.58	55.04	35.00	30.54	
2.	Kollam	54.43	49.38	54.38	49.38	45.50	40.13	50.00	48.13	48.13	35.00	30.00	
3.	Pathanamthitta	56.38	51.04	56.25	50.21	52.13	42.06	60.00	56.25	60.00	35.00	28.49	
4.	Alappuzha	53.55	49.15	54.55	50.28	50.00	45.00	41.25	46.25	40.00	38.37	34.49	
5.	Kottayam	56.04	48.75	55.63	47.61	47.81	44.79	-	50.00	49.69	35.50	29.57	
6.	Idukki	60.00	51.30	60.00	52.00	58.75	48.75	60.00	60.00	60.00	35.33	30.00	
7.	Ernakulam	59.47	55.53	58.42	55.41	41.78	40.63	-	42.03	42.29	35.68	27.00	
8.	Thrissur	51.13	46.88	50.50	46.04	50.43	41.54	-	44.44	44.33	38.38	29.28	
9.	Palakkad	43.75	38.75	43.88	38.88	39.73	36.13	40.50	38.25	38.13	25.50	16.55	
10.	Malappuram	52.56	45.44	51.75	44.00	50.37	43.50	50.00	50.00	50.00	34.86	30.17	
11.	Kozhikode	58.13	53.13	58.00	53.13	55.00	55.00	55.00	50.00	50.00	42.50	37.50	
12.	Wayanad	53.25	49.50	55.25	49.13	50.50	44.50	51.25	-	-	30.95	21.88	
13.	Kannur	53.51	48.65	54.25	49.25	54.19	46.88	-	56.67	54.48	37.45	27.67	
14.	Kasargode	52.54	46.88	54.94	50.45	50.00	40.00	-	50.00	50.00	33.67	28.58	
	Kerala State	53.98	48.52	54.29	48.77	49.51	43.21	50.33	49.74	49.39	35.23	28.69	

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1989-90

(In Rupees)

Sl. No.	District	Type of Workers										Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	45.17	40.00	45.36	40.08	39.69	35.31	45.00	52.29	50.00	31.36	30.39	
2.	Kollam	53.74	50.13	55.14	50.14	43.75	38.75	49.58	49.84	48.33	35.70	30.70	
3.	Pathanamthitta	56.39	51.77	56.39	51.82	52.38	45.26	60.00	60.00	60.00	33.20	27.99	
4.	Alappuzha	54.36	48.30	54.16	48.67	45.00	46.00	36.25	41.25	40.00	37.64	31.63	
5.	Kottayam	55.62	45.41	55.63	47.90	48.83	45.00	-	50.54	49.67	33.25	29.46	
6.	Idukki	60.00	50.14	60.00	50.00	55.83	47.50	60.00	59.17	60.00	34.08	30.90	
7.	Ernakulam	59.02	53.33	57.36	54.58	41.78	40.00	-	41.06	41.31	34.30	26.11	
8.	Thrissur	51.11	45.88	53.33	46.25	47.18	40.00	-	41.50	41.50	36.67	22.00	
9.	Palakkad	43.61	38.74	42.22	38.75	37.50	32.50	39.17	39.17	38.83	23.61	15.47	
10.	Malappuram	53.26	43.50	53.28	43.25	50.00	40.00	50.00	50.00	50.00	34.61	26.25	
11.	Kozhikode	57.92	52.91	57.92	52.92	55.00	50.00	54.17	50.00	50.00	41.53	36.53	
12.	Wayanad	53.19	47.63	52.74	47.74	50.44	44.66	51.90	-	-	31.75	22.02	
13.	Kannur	53.75	48.75	52.50	48.89	52.33	48.75	-	56.25	55.00	36.92	26.72	
14.	Kasargode	51.99	46.67	51.15	52.21	48.00	40.00	-	45.00	37.50	37.86	28.08	
	Kerala State	53.51	47.37	53.37	48.09	47.69	41.98	49.57	48.93	47.86	34.46	27.45	

APPENDIX 1.17

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1990-91

(In Rupees)

Sl. No.	District	Type of Workers						Skilled Workers				Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	53.25	50.50	52.50	47.25	47.00	46.00	46.00	55.00	55.75	35.00	32.00	
2.	Kollam	58.00	53.00	58.00	53.00	49.50	43.25	59.50	49.25	49.50	38.00	33.00	
3.	Pathanamthitta	58.00	51.00	57.50	50.00	54.25	42.00	-	58.50	59.50	38.00	32.75	
4.	Alappuzha	57.50	57.50	57.75	57.75	58.75	58.75	59.50	58.25	57.75	41.00	37.50	
5.	Kottayam	59.00	52.25	56.75	51.50	48.00	47.25	-	50.00	50.00	37.00	31.00	
6.	Idukki	62.50	52.50	62.50	52.50	62.50	52.50	63.25	63.25	63.25	37.00	32.00	
7.	Ernakulam	59.50	56.00	58.75	56.00	45.33	45.00	-	45.00	45.00	35.75	26.75	
8.	Thrissur	54.00	50.50	53.75	50.00	51.00	45.00	-	-	-	39.00	31.00	
9.	Palakkad	44.75	40.50	44.25	40.00	42.25	36.75	41.50	43.50	42.75	26.00	18.75	
10.	Malappuram	56.56	45.44	52.25	40.00	50.00	43.50	50.00	50.00	50.00	35.00	32.25	
11.	Kozhikode	60.00	55.00	60.00	55.00	55.00	50.00	56.25	51.25	51.25	46.00	42.00	
12.	Wayanad	57.75	51.75	57.50	51.75	54.00	48.25	57.75	-	-	33.25	26.25	
13.	Kannur	58.75	53.75	56.50	51.75	55.67	48.33	-	60.00	59.25	40.00	29.50	
14.	Kasargode	53.75	46.75	55.00	50.45	50.00	40.00	-	50.00	50.00	34.00	27.00	
Kerala State		56.67	51.17	55.93	50.50	51.66	46.18	54.22	52.83	52.83	36.78	30.84	

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1990-91

(In Rupees)

Sl. No.	District	Type of Workers						Skilled Workers				Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	53.00	52.50	52.50	50.00	48.00	46.50	49.00	52.33	49.75	34.00	30.00	
2.	Kollam	57.75	52.75	56.50	52.75	49.00	43.25	60.00	49.75	49.50	38.00	32.50	
3.	Pathanamthitta	58.50	55.00	58.50	51.00	54.25	45.00	-	59.66	59.66	39.00	33.25	
4.	Alappuzha	59.00	59.00	58.25	59.50	57.00	57.00	60.00	53.75	56.25	41.75	35.25	
5.	Kottayam	57.00	50.25	56.75	50.75	48.00	46.50	55.00	50.00	49.00	36.00	29.00	
6.	Idukki	63.75	50.50	63.50	53.00	63.25	53.25	62.50	62.50	60.50	43.00	32.00	
7.	Ernakulam	59.25	56.75	59.00	56.75	45.75	44.25	-	43.50	43.50	36.00	26.75	
8.	Thrissur	55.00	51.25	55.00	52.50	47.25	43.75	40.00	45.00	45.00	40.00	24.00	
9.	Palakkad	47.00	43.25	47.50	43.50	43.20	38.25	44.00	47.00	49.00	27.00	17.25	
10.	Malappuram	53.25	43.00	52.75	43.00	50.00	43.00	50.00	50.00	50.00	35.00	26.00	
11.	Kozhikode	60.00	55.00	60.00	55.00	55.00	50.00	56.25	51.25	51.25	47.00	41.25	
12.	Wayanad	58.25	50.25	58.00	50.25	55.50	47.50	57.25	-	-	33.00	24.25	
13.	Kannur	58.75	53.75	57.25	52.25	56.50	51.00	-	58.33	58.33	41.00	29.75	
14.	Kasargode	51.25	46.66	51.90	52.00	40.75	40.00	-	50.00	37.00	32.00	28.00	
	Kerala State	56.55	51.42	56.18	51.55	50.96	46.38	53.40	51.77	50.67	37.34	29.23	

WAGE STRUCTURE SURVEY (URBAN)

Average Daily Wage Rates of Workers in the Construction Sector 1991-92

(In Rupees)

Sl. No.	District	Type of Workers						Skilled Workers			Unskilled Workers	
		Carpenter I Class (3)	Carpenter II Class (4)	Mason I Class (5)	Mason II Class (6)	Painter I Class (7)	Painter II Class (8)	Sawyer (9)	Plumber (10)	Electrical Wireman (11)	Men (12)	Women (13)
1.	Thiruvananthapuram	60.00	58.00	58.00	57.75	61.25	59.50	57.50	60.00	65.50	44.25	40.50
2.	Kollam	60.25	55.25	60.25	55.25	50.00	44.75	62.50	50.00	50.00	39.50	34.50
3.	Pathanamthitta	63.00	59.35	62.50	56.35	54.35	50.67	64.00	64.00	64.00	43.00	40.00
4.	Alappuzha	64.50	66.50	64.50	65.75	65.75	65.75	59.50	64.00	62.00	45.50	33.75
5.	Kottayam	61.50	56.25	57.50	54.75	53.25	47.00	-	53.00	50.50	41.25	34.75
6.	Idukki	70.25	60.25	71.50	61.75	70.00	60.00	70.00	70.00	70.00	39.75	33.50
7.	Ernakulam	62.75	59.75	62.75	60.25	49.50	47.50	-	48.75	49.00	42.25	31.50
8.	Thrissur	60.25	55.50	60.50	56.00	52.75	49.75	-	50.00	50.00	44.75	36.00
9.	Palakkad	53.25	47.00	52.00	46.50	48.25	43.00	45.00	47.75	59.75	30.00	22.25
10.	Malappuram	55.75	44.00	55.75	45.00	51.50	44.00	51.50	51.50	51.50	39.75	31.50
11.	Kozhikode	65.00	60.00	65.00	60.00	57.25	52.25	61.25	55.00	55.50	52.00	45.00
12.	Wayanad	59.25	52.25	59.50	52.00	58.35	49.00	58.75	-	-	36.00	29.75
13.	Kannur	63.75	58.75	63.75	58.75	62.25	56.75	-	60.75	61.50	46.25	36.50
14.	Kasargode	58.25	50.25	57.25	50.00	50.00	40.00	55.00	50.00	41.75	38.50	31.00
	Kerala State	61.25	55.94	60.77	55.72	56.03	50.71	58.50	55.75	56.23	41.63	34.32

WAGE STRUCTURE SURVEY (RURAL)

Average Daily Wage Rates of Workers in the Construction Sector 1991-92

(In Rupees)

Sl. No.	District	Type of Workers								Skilled Workers			Unskilled Workers	
		Carpenter I Class	Carpenter II Class	Mason I Class	Mason II Class	Painter I Class	Painter II Class	Sawyer	Plumber	Electrical Wireman	Men	Women		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)		
1.	Thiruvananthapuram	57.00	55.00	55.25	53.00	55.75	54.00	56.00	59.00	57.75	42.75	35.00		
2.	Kollam	60.00	55.00	60.00	55.00	49.75	45.00	62.00	50.00	49.75	39.25	34.25		
3.	Pathanamthitta	60.75	58.00	60.50	53.50	54.25	53.00	59.50	60.65	61.50	41.25	33.00		
4.	Alappuzha	61.50	61.50	61.50	61.50	63.75	63.75	63.75	62.25	59.50	42.00	37.25		
5.	Kottayam	60.00	55.50	59.00	55.25	51.00	47.25	-	50.25	50.50	39.25	33.25		
6.	Idukki	70.00	60.75	71.00	60.75	70.75	60.75	68.75	70.00	70.00	39.25	34.00		
7.	Ernakulam	59.25	56.50	59.75	57.00	47.65	-	-	47.25	47.25	39.50	30.25		
8.	Thrissur	59.75	55.00	59.25	55.00	52.50	-	-	45.00	45.00	44.25	27.75		
9.	Palakkad	48.75	44.25	50.25	45.25	46.00	41.00	44.00	50.25	60.25	27.00	18.75		
10.	Malappuram	54.75	43.00	54.00	40.00	50.00	43.50	50.00	50.00	50.00	37.75	26.00		
11.	Kozhikode	64.75	59.75	64.75	59.75	58.00	53.00	60.50	55.50	55.50	49.25	43.00		
12.	Wayanad	59.25	53.25	59.25	53.00	57.00	48.75	57.25	-	-	35.25	26.75		
13.	Kannur	62.50	57.00	62.50	57.00	62.50	56.00	65.00	62.50	60.00	42.50	33.75		
14.	Kasargode	58.75	51.75	54.25	52.50	40.75	40.00	-	46.65	40.65	36.75	30.00		
	Kerala State	59.79	54.73	59.38	54.18	53.26	50.46	58.68	54.56	54.43	39.71	31.64		

APPENDIX 2.1

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector 1982-83

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	325	-	150	-	686	376	737	360	-	542		
2.	Kollam	431	352	405	687	771	313	463	150	-	290		
3.	Alappuzha	760	288	235	393	344	233	586	271	484	507		
4.	Kottayam	384	404	714	920	750	579	525	411	341	805		
5.	Idukki	560	454	280	585	450	332	627	787	494	583		
6.	Ernakulam	414	529	-	554	610	420	908	395	344	555		
7.	Thrissur	484	501	384	528	436	714	579	386	322	482		
8.	Palakkad	620	305	506	314	459	160	540	428	487	447		
9.	Malappuram	-	297	-	-	-	651	705	480	-	-		
10.	Kozhikode	518	414	508	814	290	-	738	-	-	447		
11.	Kannur	403	335	450	455	446	-	591	511	512	-		
	Kerala State	490	388	404	583	524	420	636	418	426	518		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector 1982-83

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	350	301	294	376	341	345	349	276	359	506		
2.	Kollam	363	271	372	373	286	352	350	262	280	440		
3.	Alappuzha	407	267	392	350	299	383	348	285	405	449		
4.	Kottayam	289	294	521	829	555	365	421	408	330	557		
5.	Idukki	361	350	330	422	467	407	375	319	282	575		
6.	Ernakulam	363	428	288	333	406	330	365	353	333	291		
7.	Thrissur	372	268	465	450	263	314	468	281	224	444		
8.	Palakkad	479	272	208	323	358	249	399	308	259	309		
9.	Malappuram	272	295	-	-	-	314	312	274	282	338		
10.	Kozhikode	378	369	405	485	293	356	460	358	312	408		
11.	Kannur	332	275	323	354	300	311	310	337	424	443		
	Kerala State	361	308	355	430	357	339	378	315	317	433		

APPENDIX 2.3

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in Retail Trade and Commerce Sector, 1982-83

Type of Workers		Shop Assistants						Shop Attenders						
Sl. No.	District	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)
1.	Thiruvananthapuram	-	-	-	-	-	346	341	228	219	473			
2.	Kollam	240	464	-	402	-	251	351	242	285	536			
3.	Alappuzha	350	652	-	-	-	260	430	-	220	383			
4.	Kottayam	644	-	-	400	-	439	414	-	204	230			
5.	Idukki	381	-	-	-	-	303	358	292	297	611			
6.	Ernakulam	417	-	354	-	-	388	253	251	326	438			
7.	Thrissur	-	-	-	414	478	334	227	247	279	417			
8.	Palakkad	267	-	-	547	-	267	382	151	268	294			
9.	Malappuram	-	486	-	-	-	424	433	430	374	295			
10.	Kozhikode	375	682	317	595	-	334	335	307	291	507			
11.	Kannur	-	-	-	586	-	406	270	-	268	335			
	Kerala State	382	571	336	491	478	341	345	269	276	411			

APPENDIX 2.4

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector 1983-84

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	372	-	371	505	959	408	737	375	-	-	-	
2.	Kollam	494	407	409	722	803	374	512	320	-	-	-	
3.	Alappuzha	859	300	306	464	365	326	729	287	510	547	955	
4.	Kottayam	432	418	783	1037	816	579	582	425	395	955	955	
5.	Idukki	652	495	374	635	513	375	809	776	542	616	616	
6.	Ernakulam	420	563	-	559	610	467	923	425	364	585	585	
7.	Thrissur	571	544	449	561	450	852	675	412	378	559	559	
8.	Palakkad	735	328	506	368	533	160	618	457	499	466	466	
9.	Malappuram	-	325	-	-	-	-	824	570	-	475	475	
10.	Kozhikode	558	418	540	915	290	-	819	-	398	447	447	
11.	Kannur	439	362	450	505	460	-	650	511	555	292	292	
	Kerala State	553	416	465	627	580	443	716	456	455	549	549	

APPENDIX 2.5

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector, 1983-84

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	400	330	311	400	364	377	364	293	398	512		
2.	Kollam	397	292	341	373	328	420	377	282	306	489		
3.	Alappuzha	460	304	411	366	316	440	396	308	424	479		
4.	Kottayam	327	321	521	876	601	402	480	444	353	684		
5.	Idukki	358	364	347	455	498	431	400	327	287	575		
6.	Ernakulam	395	460	362	365	447	353	365	377	339	402		
7.	Thrissur	400	298	493	483	324	337	527	292	286	473		
8.	Palakkad	479	322	250	360	448	272	455	323	287	347		
9.	Malappuram	272	303	-	-	-	323	351	286	298	377		
10.	Kozhikode	413	427	438	514	299	368	498	370	366	418		
11.	Kannur	429	328	367	432	374	358	378	384	451	478		
	Kerala State	394	341	384	462	400	371	417	335	345	476		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in (Retail) Trade and Commerce Sector, 1983-84

(In Rupees)

Sl. No.	Type of Workers District	Shop Assistants					Shop Attenders				
		NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1.	Thiruvananthapuram	-	-	-	-	-	415	377	264	261	498
2.	Kollam	359	600	-	519	-	337	371	258	328	625
3.	Alappuzha	375	718	-	-	330	285	476	-	250	426
4.	Kottayam	671	-	-	325	-	470	341	-	240	-
5.	Idukki	423	-	413	-	-	315	386	293	350	599
6.	Ernakulam	450	530	365	535	-	414	250	269	386	478
7.	Thrissur	-	-	-	477	-	344	249	229	332	438
8.	Palakkad	317	-	-	623	-	314	400	154	318	316
9.	Malappuram	-	593	-	-	-	412	486	445	451	393
10.	Kozhikode	599	780	334	562	-	384	368	330	358	530
11.	Kannur	-	-	-	466	-	484	280	-	232	443
Kerala State		456	644	371	501	330	379	362	280	319	475

WAGE STRUCTURE SURVEY (URBAN)
Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector, 1984-85

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	
1.	Thiruvananthapuram	440	-	450	538	1050	431	683	397	-	-	-	
2.	Kollam	540	406	405	725	765	422	614	545	533	480	-	
3.	Alappuzha	946	300	353	466	418	402	950	342	579	563	-	
4.	Kottayam	474	495	884	1097	870	581	667	431	437	1094	-	
5.	Idukki	735	441	440	899	706	389	929	910	818	664	-	
6.	Ernakulam	454	733	526	600	842	536	1158	501	465	664	-	
7.	Thrissur	622	607	526	577	488	860	750	422	-	639	-	
8.	Palakkad	790	368	589	369	609	-	614	642	493	472	-	
9.	Malappuram	736	514	-	-	-	1000	1063	571	-	525	-	
10.	Kozhikode	563	498	571	997	358	-	893	-	409	447	-	
11.	Kannur	471	386	484	525	486	-	652	655	651	512	-	
	Kerala State	616	475	523	679	659	578	816	542	548	606	-	

APPENDIX 2.8

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector, 1984-85

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(12)	
1.	Thiruvananthapuram	465	440	355	458	397	416	429	309	447	550	550	
2.	Kollam	400	345	368	384	398	448	430	324	386	539	539	
3.	Alappuzha	514	325	426	408	349	434	472	331	436	529	529	
4.	Kottayam	351	361	561	797	615	390	553	447	386	792	792	
5.	Idukki	409	367	365	521	537	516	478	384	317	617	617	
6.	Ernakulam	436	514	393	441	515	384	399	465	416	463	463	
7.	Thrissur	432	361	499	482	356	382	583	371	329	555	555	
8.	Palakkad	519	362	366	407	449	277	497	376	333	393	393	
9.	Malappuram	420	375	422	-	-	561	498	306	348	467	467	
10.	Kozhikode	448	455	474	592	330	379	587	383	402	452	452	
11.	Kannur	516	414	423	476	402	438	417	453	472	512	512	
	Kerala State	446	393	423	497	435	420	486	377	388	534	534	

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in (Retail) Trade and Commerce Sector, 1984-85

(In Rupees)

Sl. No.	District	Type of Workers										
		Shop Assistants					Shop Attenders					
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	
1.	Thiruvananthapuram	-	-	-	-	-	467	431	289	299	501	
2.	Kollam	441	708	-	548	-	450	542	273	352	693	
3.	Alappuzha	600	884	-	526	330	371	532	-	261	484	
4.	Kottayam	539	-	-	328	-	449	350	-	270	-	
5.	Idukki	447	-	516	-	-	399	447	363	383	628	
6.	Ernakulam	619	-	466	-	-	483	276	339	502	530	
7.	Thrissur	-	-	-	467	-	382	255	239	350	536	
8.	Palakkad	335	-	-	730	-	334	452	215	380	393	
9.	Malappuram	-	654	-	-	-	428	555	444	501	484	
10.	Kozhikode	491	774	421	705	-	423	462	350	384	569	
11.	Kannur	-	-	-	683	-	477	395	510	294	461	
Kerala State		496	755	468	570	330	424	427	336	362	528	

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector, 1985-86

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC (3)	NIC (4)	NIC (5)	NIC (6)	NIC (7)	NIC (8)	NIC (9)	NIC (10)	NIC (11)	NIC (12)		
1.	Thiruvananthapuram	504	-	535	629	1088	598	885	470	-	612		
2.	Kollam	569	492	428	551	776	585	641	576	546	534		
3.	Alappuzha	1027	-	373	478	444	459	981	470	700	658		
4.	Pathanamthitta	631	451	737	437	480	435	847	475	478	412		
5.	Kottayam	478	523	873	1170	914	555	822	555	406	1179		
6.	Idukki	744	469	525	912	763	445	942	917	854	851		
7.	Ernakulam	529	811	583	677	950	629	620	608	546	797		
8.	Thrissur	707	671	583	650	600	874	776	491	-	638		
9.	Palakkad	847	438	607	395	625	-	584	642	505	527		
10.	Malappuram	783	512	380	-	-	1000	1079	950	-	650		
11.	Kozhikode	580	493	607	1111	465	614	954	-	424	472		
12.	Wayanad	538	-	-	-	-	-	869	717	793	-		
13.	Kannur	521	430	566	573	500	-	683	688	666	617		
	Kerala State	651	529	566	689	691	619	822	630	592	662		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector, 1985-86

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	532	476	431	492	448	478	486	334	520	633		
2.	Kollam	447	377	398	427	417	479	431	384	427	577		
3.	Alappuzha	539	372	486	453	383	483	530	433	481	578		
4.	Pathanamthitta	542	391	465	429	428	409	556	376	453	367		
5.	Kottayam	384	360	621	844	648	427	635	475	444	838		
6.	Idukki	405	396	406	534	645	564	517	385	383	673		
7.	Ernakulam	440	593	454	487	554	479	448	584	465	533		
8.	Thrissur	519	406	536	527	414	431	594	385	358	564		
9.	Palakkad	567	344	467	454	537	298	506	396	381	449		
10.	Malappuram	487	417	413	-	-	607	521	315	390	557		
11.	Kozhikode	566	550	529	700	391	502	716	455	431	511		
12.	Wayanad	457	-	-	-	-	357	444	441	546	538		
13.	Kannur	558	448	469	500	477	525	460	510	522	541		
	Kerala State	496	428	473	532	486	465	526	421	446	566		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in (Retail) Trade and Commerce Sector, 1985-86

(In Rupees)

Sl. No.	District	Type of Workers				Shop Assistants				Shop Attenders			
		NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 65	NIC 66	NIC 67
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1.	Thiruvananthapuram	-	675	-	-	660	514	492	300	350	572		
2.	Kollam	475	710	-	587	885	496	569	349	428	765		
3.	Alappuzha	-	-	371	565	430	385	544	372	327	517		
4.	Pathanamthitta	530	882	-	522	-	595	539	581	498	591		
5.	Kottayam	652	-	-	337	-	479	-	-	316	-		
6.	Idukki	469	-	546	-	763	407	471	410	394	651		
7.	Ernakulam	643	-	500	508	650	547	305	389	514	565		
8.	Thrissur	873	650	-	593	450	410	279	250	379	551		
9.	Palakkad	390	-	-	794	-	353	486	287	408	522		
10.	Malappuram	-	677	910	-	-	499	630	521	546	572		
11.	Kozhikode	567	-	437	728	-	493	483	413	398	661		
12.	Wayanad	-	960	-	760	-	391	409	461	445	604		
13.	Kannur	-	-	-	695	-	493	496	516	374	525		
	Kerala State	575	759	553	609	640	466	475	404	414	591		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector, 1986-87

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	584	-	570	656	1323	641	1143	493	-	640		
2.	Kollam	598	510	464	706	802	596	723	604	548	690		
3.	Alappuzha	1046	-	424	502	506	475	1012	532	780	700		
4.	Pathanamthitta	751	479	799	554	532	461	859	543	516	457		
5.	Kottayam	527	540	930	1318	930	584	878	583	455	1234		
6.	Idukki	786	582	549	950	832	480	973	942	856	922		
7.	Ernakulam	539	885	652	779	963	707	711	641	587	1046		
8.	Thrissur	735	708	664	724	603	957	788	555	862	657		
9.	Palakkad	957	453	639	483	642	-	692	668	521	550		
10.	Malappuram	908	571	-	-	-	-	1159	1016	-	-		
11.	Kozhikode	684	537	644	1141	586	985	995	-	439	525		
12.	Wayanad	655	-	-	-	-	-	1012	820	917	-		
13.	Kannur	583	445	638	647	574	553	750	760	809	637		
	Kerala State	719	571	634	769	754	644	900	680	663	733		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector, 1986-87

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	575	506	462	512	485	499	540	360	605	675		
2.	Kollam	485	450	498	442	453	558	546	398	467	611		
3.	Alappuzha	645	392	537	514	442	493	562	484	528	660		
4.	Pathanamthitta	594	418	512	466	467	439	572	444	466	444		
5.	Kottayam	449	384	689	865	756	564	685	519	470	912		
6.	Idukki	528	404	433	553	665	645	593	419	426	727		
7.	Ernakulam	494	614	551	560	625	547	469	601	492	566		
8.	Thrissur	535	520	548	587	447	463	606	474	401	596		
9.	Palakkad	622	372	574	462	586	337	523	417	390	472		
10.	Malappuram	612	467	437	-	-	623	539	409	426	614		
11.	Kozhikode	602	578	556	763	461	684	809	480	435	585		
12.	Wayanad	565	-	600	-	-	490	523	491	567	634		
13.	Kannur	600	465	484	518	502	552	479	539	584	562		
	Kerala State	562	464	529	567	535	530	573	464	481	620		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in (Retail) Trade and Commerce Sector, 1986-87

(In Rupees)

Sl. No.	District	Type of Workers				Shop Assistants				Shop Attenders			
		NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71	NIC 72	NIC 73	NIC 74	NIC 75	NIC 76
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)
1.	Thiruvananthapuram	857	700	-	-	660	532	523	385	358	616		
2.	Kollam	503	917	307	670	985	495	636	404	464	910		
3.	Alappuzha	-	-	411	583	579	383	564	413	350	642		
4.	Pathanamthitta	640	1191	-	596	-	640	593	604	550	697		
5.	Kottayam	-	-	-	-	-	594	-	-	428	-		
6.	Idukki	499	632	637	766	-	440	516	432	415	719		
7.	Ernakulam	675	-	508	517	668	566	326	394	520	613		
8.	Thrissur	-	-	-	646	500	445	308	313	411	587		
9.	Palakkad	548	-	-	817	-	369	528	324	419	552		
10.	Malappuram	-	816	-	-	-	596	650	529	560	655		
11.	Kozhikode	642	-	494	745	-	493	505	463	415	685		
12.	Wayanad	-	1001	300	837	750	471	442	491	530	676		
13.	Kannur	651	-	-	733	750	515	564	533	402	537		
	Kerala State	627	876	443	691	699	503	513	440	448	657		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector, 1987-88

(In Rupees)

Sl. No.	District	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	878	818	982	900	1330	750	1182	875	808	925		
2.	Kollam	607	612	567	771	836	600	798	632	638	886		
3.	Alappuzha	1067	945	713	693	879	886	1018	1025	786	896		
4.	Pathanamthitta	865	1098	819	805	1150	785	861	619	690	800		
5.	Kottayam	883	855	936	1320	1672	599	1182	610	739	1263		
6.	Idukki	867	585	-	-	-	856	985	959	860	1030		
7.	Ernakulam	806	1064	838	1120	984	763	939	676	813	1048		
8.	Thrissur	827	718	669	1036	725	-	968	1539	869	1434		
9.	Palakkad	963	627	681	1252	643	730	1059	1152	1039	814		
10.	Malappuram	1041	619	-	-	-	-	1162	-	928	-		
11.	Kozhikode	1106	1485	699	1146	749	-	996	-	993	782		
12.	Wayanad	798	1176	-	-	-	910	1364	1207	921	1075		
13.	Kannur	891	737	878	815	772	560	770	1029	850	1060		
14.	Kasaragod	1000	731	736	733	639	956	1073	994	793	1356		
	Kerala State	900	862	774	963	944	763	1026	943	838	1028		

APPENDIX 2.17

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector, 1987-88

Sl. No.	Districts	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	718	507	705	645	491	670	626	431	608	802		
2.	Kollam	542	585	559	506	538	565	634	574	555	738		
3.	Alappuzha	710	561	644	631	582	493	677	612	553	890		
4.	Pathanamthitta	755	616	516	518	486	519	679	499	564	506		
5.	Kottayam	874	591	688	869	765	578	754	539	574	921		
6.	Idukki	592	447	633	-	1024	723	596	602	515	944		
7.	Ernakulam	584	902	612	731	637	638	681	607	499	714		
8.	Thrissur	573	564	580	847	640	541	844	730	448	1226		
9.	Palakkad	624	554	633	687	590	563	696	630	466	694		
10.	Malappuram	763	548	682	-	513	747	756	498	595	860		
11.	Kozhikode	718	591	615	766	581	693	839	556	618	624		
12.	Wayanad	694	606	-	-	-	668	579	690	611	988		
13.	Kannur	670	713	661	698	618	558	588	615	592	822		
14.	Kasargode	618	507	455	679	568	554	521	709	589	879		
	Kerala State	674	592	614	689	618	608	676	592	556	829		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in (Retail) Trade and Commerce Sector, 1987-88

(In Rupees)

Sl. No.	Type of Workers			Shop Assistants					Shop Attenders							
	Districts	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(1)	(2)	(3)	(4)	(5)
1.	Thiruvananthapuram	-	725	600	675	920	535	526	432	515	811					
2.	Kollam	900	1001	681	670	1350	570	644	556	472	906					
3.	Alappuzha	964	835	-	587	960	787	568	484	406	816					
4.	Pathanamthitta	646	1462	-	-	421	645	593	608	560	698					
5.	Kottayam	-	1410	-	1163	-	771	915	868	840	708					
6.	Idukki	944	652	637	787	1025	734	550	627	621	868					
7.	Ernakulam	992	1002	608	675	700	605	430	498	564	693					
8.	Thrissur	840	651	800	-	696	909	646	427	543	605					
9.	Palakkad	563	1000	650	833	-	375	591	635	438	694					
10.	Malappuram	-	820	526	730	960	605	722	538	564	790					
11.	Kozhikode	-	879	638	808	-	497	581	654	481	729					
12.	Wayanad	700	-	577	838	840	569	658	543	612	970					
13.	Kannur	-	-	564	743	900	550	566	534	508	775					
14.	Kasargode	929	741	744	1260	920	561	481	630	685	618					
	Kerala State	831	932	639	814	881	623	605	574	558	763					

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Assistants in the Trade and Commerce Sector, 1988-89

(In Rupees)

Sl. No.	Districts	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	1055	1226	1165	946	1339	-	1246	-	908	1190		
2.	Kollam	832	758	735	884	836	791	943	786	686	937		
3.	Alappuzha	1106	1100	982	778	942	969	1061	1151	819	-		
4.	Pathanamthitta	908	1100	329	979	1423	854	869	820	871	861		
5.	Kottayam	947	873	977	1557	1878	759	1490	879	799	1264		
6.	Idukki	-	693	-	-	-	976	992	960	983	-		
7.	Ernakulam	1001	1112	855	1279	1075	907	1062	680	892	1140		
8.	Thrissur	1089	804	808	1120	863	-	1086	1663	966	1643		
9.	Palakkad	1168	753	826	1313	820	738	1129	1191	1069	932		
10.	Malappuram	1073	745	-	-	-	1329	1196	-	1670	1165		
11.	Kozhikode	1193	1610	823	1270	956	-	1062	900	999	857		
12.	Wayanad	828	1185	-	-	-	1030	1396	1256	1106	1161		
13.	Kannur	934	887	1039	912	906	610	864	1044	884	1099		
14.	Kasaragod	1150	935	830	877	813	1109	1200	1052	990	1384		
	Kerala State	1022	984	897	1083	1077	916	1114	1032	974	1136		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates of Shop Attenders in the Trade and Commerce Sector 1988-89

(In Rupees)

Sl. No.	Districts	Type of Shops											
		Wholesale Trade						Retail Trade					
		NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 70	NIC 71
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	785	815	766	731	740	762	829	569	822	1071		
2.	Kollam	765	702	686	624	659	572	807	688	609	768		
3.	Alappuzha	797	659	789	704	648	577	759	670	601	935		
4.	Pathanamthitta	847	638	557	610	682	672	732	616	636	672		
5.	Kottayam	913	700	732	911	766	653	981	715	699	929		
6.	Idukki	689	505	691	-	1058	793	695	619	570	1037		
7.	Ernakulam	659	1094	647	820	695	640	747	610	596	772		
8.	Thrissur	704	720	743	1033	755	589	930	835	528	1229		
9.	Palakkad	645	704	771	819	733	653	740	874	508	757		
10.	Malappuram	908	726	802	-	559	819	885	515	695	919		
11.	Kozhikode	903	724	786	840	675	712	848	647	757	715		
12.	Wayanad	883	835	-	-	-	731	750	800	838	1065		
13.	Kannur	879	880	711	764	708	571	755	659	652	840		
14.	Kasaragod	697	618	631	811	664	625	595	897	634	1026		
	Kerala State	791	737	716	788	719	670	790	694	653	910		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates of Workers in (Retail) Trade and Commerce Sector 1988-89

(In Rupees)

Type of Workers		Shop Assistants					Shop Attenders				
Sl. No.	District	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1.	Thiruvananthapuram	991	859	-	789	1295	926	653	561	586	1038
2.	Kollam	938	1392	-	785	-	583	706	605	567	906
3.	Alappuzha	1100	969	-	707	-	842	866	657	491	921
4.	Pathanamthitta	710	1462	-	910	954	699	792	658	646	750
5.	Kottayam	-	1495	-	1166	-	958	921	940	921	861
6.	Idukki	1360	-	734	881	-	780	632	753	823	977
7.	Ernakulam	1063	1094	834	799	700	682	642	542	669	760
8.	Thrissur	930	785	862	800	857	918	866	723	665	811
9.	Palakkad	788	1000	850	937	-	612	591	739	535	760
10.	Malappuram	-	897	528	906	-	676	817	587	727	872
11.	Kozhikode	-	1260	1125	879	1110	592	673	709	621	867
12.	Wayanad	900	-	750	918	-	785	760	639	680	1229
13.	Kannur	-	-	731	779	900	652	720	625	666	826
14.	Kasargode	1294	849	946	1291	960	686	635	787	812	793
Kerala State		1007	1097	818	896	963	742	734	680	672	884

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rate in the Trade and Commerce Sector 1989-90

(In Rupees)

Type of Workers		Shop Assistant											
Sl. No.	District	NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	1055.00	1226.00	845.00	971.00	909.00	-	917.00	450.00	885.00	1203.00		
2.	Kollam	843.00	643.00	600.00	871.00	913.00	854.00	962.00	837.00	1040.00	915.00		
3.	Pathanamthitta	1094.00	1122.00	775.00	942.00	1280.00	898.00	848.00	819.00	854.00	916.00		
4.	Alappuzha	1066.00	1177.00	939.00	790.00	988.00	982.00	1072.00	1364.00	716.00	-		
5.	Kottayam	1031.00	796.00	940.00	1796.00	2108.00	617.00	1271.00	564.00	774.00	1427.00		
6.	Idukki	-	719.00	-	-	1000.00	816.00	1084.00	750.00	805.00	-		
7.	Ernakulam	1056.00	1761.00	794.00	1359.00	1178.00	885.00	1054.00	775.00	992.00	1123.00		
8.	Thrissur	1316.00	715.00	857.00	1286.00	948.00	-	1431.00	1761.00	850.00	2228.00		
9.	Palakkad	942.00	805.00	862.00	1109.00	450.00	1063.00	1114.00	2034.00	989.00	1250.00		
10.	Malappuram	1181.00	1040.00	-	-	-	1329.00	1952.00	-	1153.00	-		
11.	Kozhikode	1172.00	1572.00	824.00	625.00	1012.00	-	694.00	900.00	975.00	755.00		
12.	Wayanad	808.00	1165.00	-	-	-	1110.00	1535.00	1063.00	1425.00	1108.00		
13.	Kannur	952.00	794.00	957.00	1041.00	950.00	531.00	707.00	979.00	1000.00	906.00		
14.	Kasaragod	1375.00	964.00	823.00	895.00	788.00	1139.00	1272.00	1053.00	936.00	1157.00		
	Kerala State	1053.00	1028.00	838.00	1162.00	1044.00	929.45	1137.00	1004.00	950.00	1181.00		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates in the Trade and Commerce Sector 1989-90

Type of Workers		Shop Attenders											
Sl. No.	District	NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	(In Rupees)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	794.00	832.00	627.00	761.00	760.00	799.00	826.00	585.00	612.00	1133.00		
2.	Kollam	820.00	718.00	778.00	705.00	694.00	700.00	808.00	767.00	744.00	1477.00		
3.	Pathanamthitta	945.00	662.00	339.00	667.00	574.00	782.00	774.00	673.00	634.00	814.00		
4.	Alappuzha	829.00	804.00	317.00	760.00	678.00	612.00	789.00	743.00	646.00	980.00		
5.	Kottayam	754.00	671.00	688.00	893.00	693.00	621.00	846.00	577.00	667.00	966.00		
6.	Idukki	662.00	541.00	758.00	858.00	906.00	880.00	714.00	738.00	755.00	964.00		
7.	Ernakulam	688.00	1138.00	692.00	812.00	676.00	696.00	717.00	647.00	628.00	1057.00		
8.	Thrissur	723.00	687.00	718.00	997.00	795.00	684.00	1169.00	836.00	654.00	1362.00		
9.	Palakkad	670.00	731.00	766.00	790.00	497.00	653.00	742.00	1392.00	557.00	923.00		
10.	Malappuram	918.00	686.00	860.00	-	413.00	824.00	940.00	608.00	804.00	1009.00		
11.	Kozhikode	837.00	774.00	844.00	686.00	718.00	715.00	823.00	777.00	757.00	747.00		
12.	Wayanad	840.00	701.00	-	-	-	674.00	721.00	698.00	827.00	951.00		
13.	Kannur	831.00	1243.00	758.00	815.00	809.00	627.00	710.00	689.00	768.00	847.00		
14.	Kasaragod	746.00	654.00	495.00	787.00	569.00	728.00	554.00	751.00	681.00	998.00		
	Kerala State	790.50	774.00	718.00	794.00	676.00	714.00	795.00	749.00	695.00	1016.00		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates for Shop Assistants and Attenders in Trade and Commerce Sector 1989-90

(In Rupees)

Sl. No.	Type of Workers		Shop Assistants						Shop Attenders								
	District		NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)
1.	Thiruvananthapuram	-	934.25	-	860.00	1566.75	791.75	609.75	580.25	623.25	1157.00						
2.	Kollam	400.00	1341.50	613.50	780.50	570.00	568.75	983.25	581.00	594.50	1073.25						
3.	Pathanamthitta	695.25	1788.75	-	-	1118.75	740.00	800.50	635.75	558.00	811.50						
4.	Alappuzha	1194.00	-	-	732.00	-	903.25	548.25	760.50	626.50	877.50						
5.	Kottayam	-	1459.00	-	1101.25	-	1011.75	872.00	681.50	964.25	856.00						
6.	Idukki	1374.25	-	763.00	763.00	-	781.75	628.25	723.25	792.25	935.00						
7.	Ernakulam	1122.50	1138.00	899.25	725.00	1080.00	678.75	583.25	575.25	603.75	807.00						
8.	Thrissur	920.00	-	923.00	930.00	985.75	785.25	874.50	670.75	740.00	789.75						
9.	Palakkad	-	903.50	785.33	687.25	1320.00	467.50	638.25	646.75	382.00	758.50						
10.	Malappuram	-	511.00	578.00	1003.00	1052.00	700.00	781.75	467.25	735.25	908.75						
11.	Kozhikode	-	1403.50	871.00	800.00	-	630.25	755.75	652.75	549.50	1001.75						
12.	Wayanad	1217.25	-	865.00	-	-	867.00	737.75	631.75	745.25	1012.00						
13.	Kannur	-	950.00	841.50	872.00	650.00	763.75	783.00	641.59	587.00	750.00						
14.	Kasargode	1099.50	1312.67	1000.00	1006.50	-	481.25	671.25	760.50	789.50	778.50						
	Kerala State	1003.00	1174.00	814.00	862.00	1043.00	727.00	733.00	643.00	664.00	894.00						

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rate in the Trade and Commerce Sector 1990-91

Type of Workers		Shop Assistant											
Sl. No.	District	NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	(In Rupees)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	868	987	1424	1065	757	924	812	1036	300	735		
2.	Kollam	908	661	1103	831	903	922	859	783	1180	961		
3.	Pathanamthitta	1295	1761	777	994	1193	958	840	786	1518	899		
4.	Alappuzha	1091	1170	851	801	986	986	1072	1151	-	-		
5.	Kottayam	1173	978	1010	2194	2095	501	1468	613	777	1669		
6.	Idukki	1042	750	-	1417	1000	1022	1014	813	750	-		
7.	Ernakulam	1111	1996	902	1709	1203	845	1151	581	989	1226		
8.	Thrissur	1149	760	896	1171	965	605	1034	1763	742	2469		
9.	Palakkad	1062	827	770	1677	465	1109	1207	2309	1007	974		
10.	Malappuram	2625	1172	-	-	-	1963	2554	-	1319	-		
11.	Kozhikode	1510	1765	875	1437	906	-	830	-	739	770		
12.	Wayanad	842	1292	-	-	-	1110	1345	1759	1525	1151		
13.	Kannur	1084	818	804	1057	939	500	655	-	850	973		
14.	Kasaragod	-	727	983	899	786	1276	1448	1120	-	1113		
Kerala State		1214.31	1118.86	945	1271	1017	979	1163.50	1156	975	1176		

APPENDIX 2.26

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates in the Trade and Commerce Sector 1990-91

(In Rupees)

Sl. No.	District	Shop Attender											
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1.	Thiruvananthapuram	807	702	964	840	695	745	750	780	647	767		
2.	Kollam	849	763	789	763	7590	725	885	770	822	861		
3.	Pathanamthitta	1014	975	688	722	740	838	766	799	642	900		
4.	Alappuzha	872	1214	886	821	687	688	794	871	636	952		
5.	Kottayam	1272	725	747	1160	911	665	936	642	815	1189		
6.	Idukki	638	950	799	1177	847	1137	674	706	767	1381		
7.	Ernakulam	767	1368	790	996	696	786	698	701	771	892		
8.	Thrissur	831	695	861	1007	821	794	1095	935	785	639		
9.	Palakkad	739	778	778	808	571	689	830	1750	632	928		
10.	Malappuram	941	748	1022	-	782	825	1080	617	898	1013		
11.	Kozhikode	977	829	868	1006	776	717	916	716	780	863		
12.	Wayanad	928	683	-	-	-	616	787	738	738	1151		
13.	Kannur	923	881	810	836	842	640	734	681	775	864		
14.	Kasaragod	742	938	627	874	743	1038	638	1106	913	1932		
	Kerala State	878	843	807.62	925	793	775.79	825.79	841.79	761	961		

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates in the Trade and Commerce Sector 1990-91

(In Rupees)

Type of Workers		Shop Assistants						Shop Attenders					
Sl. No.	District	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	-	1213.00	450.00	-	900.00	921.00	633.00	796.00	485.00	681.00		
2.	Kollam	-	1450.00	-	773.00	-	589.00	1119.00	702.00	776.00	1116.00		
3.	Pathanamthitta	725.00	1298.00	-	750.00	1106.00	931.00	970.00	695.00	581.00	937.00		
4.	Alappuzha	1316.00	-	-	-	-	868.00	591.00	780.00	730.00	858.00		
5.	Kottayam	1365.00	1261.00	-	1272.00	-	1311.00	966.00	777.00	1001.00	1028.00		
6.	Idukki	1584.00	-	799.00	-	-	883.00	709.00	739.00	736.00	1074.00		
7.	Ernakulam	1161.00	1325.00	863.00	681.00	-	783.00	701.00	626.00	721.00	829.00		
8.	Thrissur	935.00	-	950.00	-	969.00	845.00	937.00	715.00	748.00	852.00		
9.	Palakkad	-	988.00	733.00	818.00	768.00	460.00	707.00	663.00	546.00	749.00		
10.	Malappuram	-	-	-	914.00	-	811.00	845.00	576.00	857.00	1006.00		
11.	Kozhikode	708.00	1642.00	900.00	1042.00	-	696.00	885.00	649.00	685.00	1056.00		
12.	Wayanad	1262.00	1606.00	-	1878.00	1180.00	945.00	830.00	763.00	879.00	1095.00		
13.	Kannur	1125.00	-	992.00	896.00	-	759.00	796.00	719.00	716.00	846.00		
14.	Kasargode	1035.00	1544.00	600.00	1106.00	-	459.00	783.00	817.00	893.00	915.00		
	Kerala State	1130.00	1370.00	785.00	1013.00	985.00	801.00	819.00	714.00	740.00	929.00		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates in the Trade and Commerce Sector 1991-92

(In Rupees)

Type of Workers		Shop Assistant											
Sl. No.	District	NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	911	760	734	-	-	991	898	1860	-	1083		
2.	Kollam	962	750	1228	638	962	983	1106	955	1556	1006		
3.	Pathanamthitta	1465	1584	851	1240	1165	1381	852	967	1487	1134		
4.	Alappuzha	1211	1499	860	765	1092	1033	1082	1307	-	-		
5.	Kottayam	1126	1163	1300	3230	2222	500	1603	700	886	1887		
6.	Idukki	710	763	-	-	1000	1022	975	825	792	-		
7.	Ernakulam	1313	1860	1041	2032	1411	920	1430	420	1308	1334		
8.	Thrissur	963	772	1015	1260	1025	-	1134	1484	663	3092		
9.	Palakkad	1235	647	875	1868	500	1200	1491	3297	1286	1022		
10.	Malappuram	-	-	-	-	-	2049	2367	-	1574	1200		
11.	Kozhikode	1358	1853	968	1480	1037	-	-	-	1061	752		
12.	Wayanad	1109	1352	-	-	-	1738	1509	-	1662	1204		
13.	Kannur	1034	897	916	1213	1058	517	-	-	850	810		
14.	Kasaragod	800	767	1014	990	953	1573	1972	1228	1200	1100		
	Kerala State	1092	1103	982	1472	1128	1159	1368	1304	1194	1302		

WAGE STRUCTURE SURVEY (URBAN)

Average Monthly Wage Rates in the Trade and Commerce Sector 1991-92

Type of Workers		(In Rupees)											
		Shop Attender											
Sl. No.	District	NIC 60	NIC 61	NIC 62	NIC 63	NIC 64	NIC 65	NIC 66	NIC 67	NIC 68	NIC 69		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	1047	781	737	1004	772	905	933	1023	861	1065		
2.	Kollam	983	816	940	833	810	751	995	786	899	967		
3.	Pathanamthitta	1265	909	756	765	1083	966	948	832	793	1014		
4.	Alappuzha	850	1101	933	764	702	607	831	921	676	972		
5.	Kottayam	1128	841	904	1406	1219	765	1157	736	928	1261		
6.	Idukki	628	555	843	-	850	1197	879	780	772	1092		
7.	Ernakulam	884	1402	836	1186	767	933	720	753	336	1103		
8.	Thrissur	752	658	908	1198	902	807	1129	1002	686	1791		
9.	Palakkad	806	689	837	865	663	635	941	1321	843	980		
10.	Malappuram	1052	853	968	-	852	825	1113	673	941	1087		
11.	Kozhikode	1069	908	941	1046	696	840	790	832	802	916		
12.	Wayanad	1029	689	-	-	-	886	823	845	1024	1231		
13.	Kannur	1128	914	831	890	863	741	814	886	815	947		
14.	Kasaragod	813	804	739	973	911	1220	948	872	945	1122		

APPENDIX 2.30

WAGE STRUCTURE SURVEY (RURAL)

Average Monthly Wage Rates in the Trade and Commerce Sector 1991-92

(In Rupees)

Sl. No.	District	Type of Workers				Shop Assistants				Shop Attenders			
		NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC	NIC
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)		
1.	Thiruvananthapuram	-	1075	-	933	1650	1018	334	1102	702	1145		
2.	Kollam	-	1734	-	807	-	680	1280	751	759	1157		
3.	Pathanamthitta	744	2136	-	750	1220	934	1149	773	735	1087		
4.	Alappuzha	1475	-	-	-	-	903	517	639	820	922		
5.	Kottayam	1374	1624	-	1488	-	1388	1120	1194	960	1101		
6.	Idukki	1784	-	932	-	-	957	728	948	857	1107		
7.	Ernakulam	1384	1374	1078	850	-	903	816	771	805	936		
8.	Thrissur	940	-	1036	-	1286	911	1084	745	870	1004		
9.	Palakkad	-	1250	750	500	1135	698	772	758	678	1003		
10.	Malappuram	-	-	-	982	-	1062	906	598	903	1126		
11.	Kozhikode	-	1982	-	-	-	799	973	663	711	1109		
12.	Wayanad	1448	1850	-	-	1590	1030	948	854	967	1167		
13.	Kannur	-	1025	1158	908	-	884	826	729	745	967		
14.	Kasargode	1278	1935	-	1240	-	570	925	908	1012	1313		
State Average		1252.62	1628.10	990.80	939.77	1376	914.50	918.21	828.85	823.21	1081.71		

APPENDIX 3

N I C Codes

Division 6 - Wholesale and Retail Trade and Restaurants and Hotels

60. Wholesale trade in food, textiles, live animals, beverage and intoxicants.
 61. Wholesale trade in fuel, light, chemicals, perfumery, ceramic and glass.
 62. Wholesale trade in wood, paper other fabrics, skins and inedible oils.
 63. Wholesale trade in all types of machinery, equipments including transport and electrical equipments.
 64. Wholesale trade in miscellaneous manufacture like furniture, rubber products, building materials, clock, eye glasses, hardware and sanitary equipments, jewellery, precious metals etc.
 65. Retail trade in food articles, beverages, tobacco and intoxicants.
 66. Retail trade in textiles and readymade garments.
 67. Retail trade in fuel and other household utilities and durables like firewood, kerosene, utensils, fancy stores, furniture, jewellery, footwear, electrical goods etc.
 68. Retail trade in others like medical shops, books, stationery, building materials, transport equipments and petrol etc.
 69. Retail trade in restaurants and hotels, cafe, lodging places, etc.
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